

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 July 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 August 2013 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2013 through 4 July 2013 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2013 through 8 July 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 August 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army GI for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

2. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

3. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA 294.

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

4. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347 and 13-106.

5. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

6. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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REMINDERS/GENERAL INFORMATION (CONT.):

Service remaining requirement (SRR)

Promotion to Staff Sergeant (SSG) requires a 12 month SRR IAW AR 600-8-19 paragraph 3-32 a. Units and MPD personnel must follow the below steps and guidance for all promotable Sergeants (SGT) that appear on the Department of the Army SSG by-name list for Soldiers that do not meet the 12 month SRR.

1. IAW AR 600-8-19, paragraph 3-32 f, the effective date of promotion and date of rank will be the date of reenlistment or extension. Soldiers **must** reenlist or extend in their selected month in order to obtain the promotion to SSG.

Example: A SGT that makes the by-name list for 1 May 2013 must have reenlisted or extended by 31 May 2013. If the SGT reenlisted or extended on 12 May 2013, the effective date and DOR would be 12 May 2013. If the SGT does not reenlist or extend between 1 May and 31 May 2013, the promotion to SSG is forfeited.

2. Soldiers must sign, the DA Form 3340-R, Request for Reenlistment or Extension in the Regular Army. The S1 or Military Personnel Division (MPD) must email the DA Form 3340-R and promotion order (the initial order will be effective the 1st day of the selection month) to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil and request the promotion to SSG.

3. Jr. Enlisted Promotions, HRC will process the promotion to SSG. Keep in mind that the promotion to SSG is contingent upon the Soldier reenlisting to meet the 12 month SRR by the end of the selection month, IAW AR 600-8-19, paragraph 3-32 a.

4. The Soldier must reenlist or extend by the last day of the selection month. After the Soldier reenlists or extends the unit or MPD will forward the reenlistment contract or extension documents to the above email.

a. If the Soldier reenlisted or extended on the 1st day of the selection month, no further action will be taken.

b. If the Soldier does not reenlist or extend by the last day of the selection month, Jr. Enlisted Promotions, HRC will restore the SSG back to SGT.

c. If the Soldier reenlists or extends between the 2nd and last day of the selection month, the SSG effective date and DOR must be adjusted to be equal to the date of the reenlistment or extension. The unit will send an updated promotion order to the above email. The Jr. Enlisted Promotions section will update the effective date and DOR accordingly.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	182	798	14	15	2	0	0	0	2	0	0	0
11B	478	480	473	478	478	271	578	422	99	37	63	29
11C	501	501	798	798	66	42	26	20	2	1	0	0
12B	369	371	456	463	101	50	145	98	74	24	42	20
12C+	39	40	798	798	6	4	1	5	6	4	0	0
12D+	39	40	14	15	1	0	0	1	1	0	0	1
12H	NA	NA	798	798	NA	NA	13	17	NA	NA	0	0
12K	260	798	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	389	798	14	15	6	0	1	0	1	0	1	0
12N	431	439	487	502	35	14	90	60	12	2	11	2
12P	798	798	798	798	1	0	23	3	0	0	0	0
12R	413	413	NA	NA	8	4	NA	NA	0	2	NA	NA
12T	483	798	798	798	3	1	0	0	1	0	0	0
12V	798	798	798	798	3	1	4	3	0	0	0	0
12W	521	798	NA	NA	32	1	NA	NA	2	0	NA	NA
12Y	462	798	565	798	26	6	17	11	1	0	1	0
13B	798	798	502	502	118	68	161	109	0	0	10	1
13D	798	798	457	457	132	34	5	9	0	0	1	3
13F+	39	40	798	798	40	9	81	38	40	9	0	0
13M	447	460	798	798	4	2	7	11	1	1	0	0
13P	473	490	798	798	8	9	4	3	1	2	0	0
13R	798	798	798	798	3	0	0	3	0	0	0	0
13T	798	798	798	798	9	0	28	2	0	0	0	0
14E*	798	798	14	15	30	13	7	1	0	0	6	1
14G	798	798	443	457	44	5	14	4	0	0	3	1
14H	798	798	798	798	42	3	14	5	0	0	0	0
14S	798	798	798	798	2	2	12	2	0	0	0	0
14T	437	437	324	340	52	17	25	21	6	1	7	4
15B	798	798	798	798	44	3	5	6	0	0	0	0
15D	473	501	519	798	27	3	23	0	4	1	4	0
15E	798	798	798	798	35	6	6	3	0	0	0	0
15F	798	798	574	798	20	1	7	4	0	0	2	0
15G	798	798	798	798	14	2	9	4	0	0	0	0
15H	569	798	522	798	17	2	17	3	1	0	1	0
15J	588	798	798	798	47	11	4	5	1	0	0	0
15N+	39	40	522	539	2	2	27	7	2	2	1	1
15P	798	798	575	798	85	12	88	3	0	0	3	0
15Q*	454	474	14	15	19	5	2	5	4	2	2	5
15R	798	798	572	798	119	20	70	5	0	0	3	0
15S+	39	40	554	616	9	0	40	13	9	0	7	1
15T	468	470	476	492	130	10	120	21	31	2	36	3
15U+	39	40	204	285	26	0	20	10	26	0	20	10
15W*	798	798	14	15	13	6	5	0	0	0	5	0
15Y+	39	40	503	798	3	2	28	9	3	2	2	0
18B	798	798	14	15	0	0	3	4	0	0	3	4
18C	798	798	14	15	0	0	1	8	0	0	1	8

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	1	5	0	0	1	5
18E	798	798	14	15	1	0	1	4	0	0	1	4
19D	798	798	494	798	45	42	190	107	0	0	5	0
19K	466	478	798	798	36	34	183	68	4	3	0	0
25B	593	605	483	490	537	42	222	39	43	2	66	9
25C*	423	798	14	15	13	3	5	0	4	0	5	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	798	798	477	798	21	13	21	2	0	0	3	0
25L	798	798	798	798	32	7	55	22	0	0	0	0
25M	798	798	798	798	16	2	22	4	0	0	0	0
25N	798	798	420	798	25	15	16	12	0	0	2	0
25P	527	798	798	798	71	7	25	1	9	0	0	0
25Q	546	798	798	798	236	36	110	72	5	0	0	0
25R	347	355	414	798	2	2	6	6	1	2	2	0
25S	798	798	798	798	168	37	92	44	0	0	0	0
25U	549	550	798	798	269	65	234	100	10	3	0	0
25V	798	798	617	798	21	2	14	2	0	0	1	0
27D	535	798	427	427	58	9	33	23	1	0	0	6
29E	374	798	798	798	2	0	31	10	2	0	0	0
31B	798	798	798	798	136	37	372	143	0	0	0	0
31D+	39	40	798	798	1	0	52	16	1	0	0	0
31E	798	798	798	798	28	8	14	13	0	0	0	0
35F+*	39	40	14	15	45	28	16	14	45	28	16	14
35G	798	798	401	404	68	13	16	21	0	0	3	3
35L	39	40	798	798	0	0	117	13	0	0	0	0
35M	798	798	798	798	38	21	17	17	0	0	0	0
35N	798	798	307	307	102	40	12	21	0	0	5	9
35P	798	798	798	798	33	2	5	0	0	0	0	0
35PAD	798	798	241	241	31	2	0	8	0	0	0	8
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	463	463	798	798	7	6	0	0	0	1	0	0
35PJN*	798	798	14	15	3	0	1	0	0	0	1	0
35PKP*	549	549	14	15	47	5	3	0	0	1	3	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	292	318	298	798	6	1	1	1	3	1	1	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	381	381	0	0	0	1	0	0	0	1
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	579	582	352	352	38	14	2	12	2	1	1	8
35PTA	798	798	586	798	10	0	7	2	0	0	1	0
35Q	339	358	798	798	4	1	1	1	3	1	0	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35S+	39	40	798	798	4	2	1	6	4	2	0	0
35T	590	590	798	798	51	5	15	7	0	1	0	0
36B	798	798	798	798	112	21	65	13	0	0	0	0
37F+	39	40	798	798	2	0	100	32	2	0	0	0
38B*	NA	NA	14	15	NA	NA	7	1	NA	NA	7	1
42A	639	798	798	798	760	65	475	86	13	0	0	0
42R	798	798	624	798	53	37	94	57	0	0	3	0
46Q+	39	40	798	798	2	0	16	11	2	0	0	0
46R	798	798	798	798	0	0	26	10	0	0	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	602	602	631	798	49	11	93	21	2	1	1	0
68A	798	798	613	798	22	11	60	15	0	0	2	0
68D	798	798	798	798	55	4	57	5	0	0	0	0
68E	798	798	675	798	152	11	104	8	0	0	2	0
68G	798	798	711	798	27	8	54	5	0	0	1	0
68H	798	798	798	798	13	1	9	2	0	0	0	0
68J	798	798	642	642	59	14	58	6	0	0	0	1
68K	652	798	645	798	186	17	139	17	2	0	7	0
68M	798	798	798	798	3	4	8	2	0	0	0	0
68P	798	798	798	798	69	5	58	8	0	0	0	0
68Q	798	798	508	514	26	4	36	5	0	0	3	1
68R	798	798	798	798	58	6	89	10	0	0	0	0
68S	535	798	586	586	14	5	30	15	1	0	1	2
68T	798	798	528	798	22	7	25	5	0	0	1	0
68V	39	40	798	798	0	0	32	0	0	0	0	0
68W	798	798	622	798	858	286	824	226	0	0	12	0
68X	220	265	427	461	3	4	24	12	3	4	2	2
74D	798	798	798	798	241	58	347	47	0	0	0	0
79R	NA	NA	14	15	NA	NA	5	0	NA	NA	5	0
79S	NA	NA	798	798	NA	NA	8	0	NA	NA	0	0
88H	798	798	798	798	78	14	137	4	0	0	0	0
88K	798	798	507	798	21	6	20	1	0	0	2	0
88L	798	798	798	798	3	1	1	0	0	0	0	0
88M	552	599	611	637	632	70	752	63	81	2	71	1
88N	798	798	798	798	8	4	38	2	0	0	0	0
89A	352	413	NA	NA	5	2	NA	NA	1	1	NA	NA
89B	576	798	508	798	18	8	86	9	2	0	6	0
89D*	798	798	14	15	178	41	15	4	0	0	15	4
91A+	39	40	432	798	1	4	18	2	1	4	1	0
91B	551	569	646	798	656	72	925	47	37	6	21	0
91C	531	531	678	798	66	17	147	10	5	2	1	0
91D	798	798	798	798	119	27	163	29	0	0	0	0
91E	798	798	798	798	5	2	73	8	0	0	0	0
91F	798	798	NA	NA	15	8	NA	NA	0	0	NA	NA
91G	798	798	NA	NA	10	1	NA	NA	0	0	NA	NA
91H	585	798	798	798	75	9	89	2	3	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91J	798	798	NA	NA	87	16	NA	NA	0	0	NA	NA
91K	798	798	798	798	11	1	59	8	0	0	0	0
91L	578	798	798	798	69	3	48	7	3	0	0	0
91M	349	349	592	798	3	7	46	4	1	1	3	0
91P+	39	40	798	798	4	0	2	0	4	0	0	0
91S	798	798	798	798	11	5	12	5	0	0	0	0
92A	550	550	648	798	366	67	575	99	6	2	44	0
92F	798	798	798	798	511	64	572	30	0	0	0	0
92G	798	798	798	798	126	21	261	22	0	0	0	0
92L	380	380	798	798	0	1	12	0	0	1	0	0
92M	798	798	798	798	1	5	7	2	0	0	0	0
92R	798	798	798	798	115	10	64	11	0	0	0	0
92S	798	798	798	798	74	3	43	2	0	0	0	0
92W	798	798	798	798	73	20	110	4	0	0	0	0
92Y	798	798	590	595	210	35	633	115	0	0	15	3
94A	798	798	798	798	26	5	7	8	0	0	0	0
94D	798	798	798	798	0	0	0	1	0	0	0	0
94E	798	798	798	798	129	14	57	3	0	0	0	0
94F	798	798	670	798	68	13	64	3	0	0	5	0
94H	558	798	14	15	22	2	0	1	2	0	0	1
94M	798	798	798	798	4	0	1	3	0	0	0	0
94P+	39	40	798	798	1	1	3	4	1	1	0	0
94R	798	798	798	798	17	1	20	3	0	0	0	0
94S	530	798	798	798	21	3	1	2	1	0	0	0
94T	798	798	798	798	0	0	0	1	0	0	0	0
94Y	798	798	798	798	25	1	9	0	0	0	0	0
TOTALS					10719	2305	11557	2913	642	163	583	177

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 31D, 35F, 35L, 35S, 37F, 46Q, 68V, 91P

SSG

09L, 12D, 12M, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 79R, 79S, 89D, 94H

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 August 2013 and Junior Enlisted Issues for the Active Army (AA)

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20110806	20090721	2	2
12D	20100910	20080910	1	1
13F	20110715	20090715	13	13
15N	20110301	20090714	2	2
15S	20101112	20081112	12	6
15U	20090801	20070912	67	16
15Y	20060701	20040611	27	1
31D	20110601	20090728	1	1
35F	20120729	20090629	14	14
35S	20120501	20090415	2	2
37F	20090708	20090708	1	1
46Q	20101101	20090623	1	1
91A	20101201	20081215	2	1
91P	20111101	20090317	3	3
94P	20120330	20040908	1	1

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

MOS	PDOR	BASD	#ELIG	#SELECTED
14E	20080301	20060126	23	3
15Q	20110101	20060725	2	2
15W	20120401	20060719	4	4
25C	20100901	20060403	7	3
35F	20120701	20020901	6	6
38B	20120501	20051110	1	1
89D	20120701	20030422	10	10

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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35P	JN	20100201	20060511	1	1
35P	KP	20080201	20050630	2	2