

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

23 July 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 August 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2014 through 4 July 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2014 through 8 July 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
 2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement.
 3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
 4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
 5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
 6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.
 7. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).
- <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
8. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L*	798	798	14	15	0	0	2	1	0	0	2	1
11B	397	398	554	560	260	81	353	296	132	32	4	3
11C	365	375	419	425	30	7	14	11	23	5	7	2
12B	173	173	798	798	24	7	134	94	24	7	0	0
12C	228	228	798	798	1	1	5	1	1	1	0	0
12D	224	224	14	15	0	1	0	0	0	1	0	0
12H	NA	NA	798	798	NA	NA	33	8	NA	NA	0	0
12K	798	798	NA	NA	2	1	NA	NA	0	0	NA	NA
12M	798	798	280	280	2	1	0	1	0	0	0	1
12N	798	798	608	647	100	18	142	59	0	0	5	1
12P	798	798	546	798	0	0	36	2	0	0	1	0
12R	798	798	NA	NA	5	1	NA	NA	0	0	NA	NA
12T	798	798	798	798	7	3	3	3	0	0	0	0
12V	798	798	798	798	4	0	5	0	0	0	0	0
12W	798	798	NA	NA	26	2	NA	NA	0	0	NA	NA
12Y	577	798	496	798	59	9	29	16	2	0	1	0
13B	451	458	566	568	142	39	207	104	40	8	14	5
13D	545	798	479	494	149	13	20	24	12	0	3	1
13F+	39	40	334	354	24	5	21	17	24	5	11	6
13M+	39	40	261	261	6	2	4	10	6	2	4	8
13P	362	433	358	443	9	2	5	2	4	1	2	1
13R	378	378	14	15	0	1	1	2	0	1	1	2
13T	248	248	493	798	3	1	13	5	3	1	3	0
14E	317	317	330	368	18	13	5	2	11	7	3	1
14G	512	520	482	798	18	7	9	8	2	1	2	0
14H	405	430	381	381	29	8	16	10	8	3	2	2
14S	798	798	798	798	21	4	17	6	0	0	0	0
14T	408	410	373	382	73	19	42	24	22	5	12	6
15B	488	798	494	798	30	0	4	1	4	0	1	0
15D	482	798	479	798	17	0	7	2	4	0	3	0
15E	538	798	798	798	64	3	17	6	4	0	0	0
15F	450	798	798	798	23	3	6	6	3	0	0	0
15G	406	798	798	798	10	0	6	7	3	0	0	0
15H+	39	40	525	798	4	1	18	5	4	1	2	0
15J	501	798	409	409	61	0	11	6	7	0	3	2
15N	39	40	798	798	1	0	26	11	1	0	0	0
15P	561	798	582	593	90	5	80	12	14	0	8	1
15Q	381	798	340	798	9	4	3	0	5	0	3	0
15R	337	400	523	798	18	1	18	8	18	1	2	0
15S	798	798	798	798	0	0	33	13	0	0	0	0
15T	471	505	798	798	75	13	100	27	18	5	0	0
15U	313	798	431	798	7	1	6	1	6	0	2	0
15W*	324	415	14	15	15	5	4	0	10	2	4	0
15Y+	39	40	798	798	7	2	6	2	7	2	0	0
18B*	798	798	14	15	0	0	2	2	0	0	2	2
18C	798	798	14	15	0	0	1	0	0	0	1	0
18D	798	798	14	15	0	0	1	3	0	0	1	3
18E*	798	798	14	15	0	0	2	1	0	0	2	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	427	427	551	552	125	57	245	120	23	10	12	3
19K+	39	40	525	525	24	5	145	51	24	5	13	3
25B	619	798	595	798	338	28	198	33	4	0	3	0
25C	798	798	798	798	25	6	5	13	0	1	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	552	798	593	687	44	8	71	20	1	0	8	1
25M	798	798	569	798	27	0	24	1	0	0	1	0
25N	555	798	798	798	130	12	53	32	6	0	0	0
25P	559	798	798	798	50	2	34	6	2	0	0	0
25Q	798	798	538	578	214	13	104	96	0	0	5	5
25R	798	798	798	798	29	1	5	3	0	0	0	0
25S	620	658	591	631	263	31	132	67	2	1	9	1
25U	551	576	585	587	339	23	360	107	33	1	18	4
25V	798	798	468	798	36	1	8	2	0	0	2	0
27D	798	798	453	798	13	7	43	22	0	1	4	0
29E+	39	40	511	798	3	1	1	0	3	1	1	0
31B	550	564	659	798	222	49	407	92	7	1	2	0
31D	39	40	798	798	3	2	55	17	3	2	0	0
31E	310	310	254	254	12	6	0	8	7	6	0	8
35F+*	39	40	14	15	25	8	19	23	25	8	19	23
35G	380	798	435	435	25	3	7	10	9	0	0	2
35L	39	40	798	798	0	0	147	12	0	0	0	0
35M	471	471	798	798	89	40	53	62	13	8	0	0
35N	514	516	534	534	179	33	46	85	5	3	0	2
35P	798	798	798	798	196	23	39	34	0	0	0	0
35PAD+*	39	40	14	15	5	0	0	1	5	0	0	1
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PPF	401	798	798	798	2	0	1	3	1	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	593	593	798	798	7	2	1	0	0	1	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35Q	320	320	158	158	2	3	1	1	2	3	1	1
35S	308	376	798	798	8	5	23	18	6	2	0	0
35T	542	566	586	798	37	11	38	1	7	1	2	0
36B	648	798	571	580	74	3	45	11	2	0	13	2
37F	39	40	517	588	0	0	18	13	0	0	3	1
38B*	NA	NA	14	15	NA	NA	4	2	NA	NA	4	2
42A	573	584	659	798	529	64	443	75	47	4	5	0
42R	587	798	798	798	49	36	98	69	1	0	0	0
46Q	39	40	469	798	1	0	13	7	1	0	1	0
46R	39	40	798	798	1	2	50	9	1	2	0	0
51C*	NA	NA	14	15	NA	NA	6	0	NA	NA	6	0
56M	569	798	661	798	33	6	74	11	1	0	1	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	575	798	663	798	18	12	59	13	2	0	1	0
68B	39	40	798	798	0	0	10	0	0	0	0	0
68C+	39	40	536	798	45	0	103	1	45	0	6	0
68D	585	798	678	798	62	2	61	5	1	0	1	0
68E	636	798	652	798	135	15	98	10	12	0	4	0
68F+	39	40	798	798	3	0	22	5	3	0	0	0
68G	474	485	798	798	16	4	39	4	1	1	0	0
68H	798	798	798	798	20	1	10	2	0	0	0	0
68J	587	798	623	798	88	16	61	3	9	0	2	0
68K	798	798	673	798	130	21	93	18	0	0	1	0
68L	39	40	798	798	0	0	4	0	0	0	0	0
68M	798	798	798	798	16	3	8	1	0	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	624	798	798	798	85	8	60	9	2	0	0	0
68Q	570	582	798	798	33	10	28	7	1	1	0	0
68R	554	798	649	798	38	10	81	7	6	0	1	0
68S	419	507	622	798	7	4	31	6	2	1	1	0
68T	545	798	628	798	31	2	36	2	5	0	1	0
68U	39	40	798	798	0	0	1	1	0	0	0	0
68V+	39	40	681	798	1	0	27	0	1	0	1	0
68W	589	589	652	661	885	149	625	211	35	6	8	2
68X	429	429	427	452	22	15	23	16	2	4	2	2
68Y+	39	40	798	798	3	0	6	1	3	0	0	0
74D	526	540	601	798	213	7	267	50	38	2	15	0
79R	NA	NA	798	798	NA	NA	76	1	NA	NA	0	0
79S	NA	NA	576	798	NA	NA	24	4	NA	NA	5	0
88H	491	798	612	798	43	0	75	13	12	0	10	0
88K	431	798	541	621	19	4	9	4	5	0	2	1
88L	39	40	798	798	0	0	0	0	0	0	0	0
88M	439	441	646	653	187	26	553	91	76	9	25	1
88N	265	303	553	553	6	3	33	14	6	3	0	1
89A	798	798	NA	NA	4	3	NA	NA	0	0	NA	NA
89B	406	406	548	798	9	6	66	16	4	1	1	0
89D	798	798	430	430	266	17	7	10	0	0	1	1
91A+*	39	40	14	15	2	0	9	3	2	0	9	3
91B	605	625	798	798	548	80	896	63	4	1	0	0
91C	798	798	798	798	94	6	160	20	0	0	0	0
91D	591	798	691	798	138	14	186	25	1	0	1	0
91E	543	798	798	798	27	4	67	11	2	0	0	0
91F	798	798	798	798	68	19	78	10	0	0	0	0
91G	798	798	NA	NA	8	2	NA	NA	0	0	NA	NA
91H	517	798	798	798	40	3	57	4	2	0	0	0
91J	798	798	NA	NA	98	8	NA	NA	0	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	798	798	798	798	65	2	32	3	0	0	0	0
91M+	39	40	566	798	4	0	13	11	4	0	1	0
91P+*	39	40	14	15	1	0	1	0	1	0	1	0
91S+	39	40	519	519	8	1	19	3	8	1	3	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	604	798	714	798	491	56	655	98	8	0	3	0
92F	623	624	798	798	531	34	510	29	29	1	0	0
92G	591	798	718	798	51	13	225	36	1	0	1	0
92L	798	798	798	798	0	0	16	2	0	0	0	0
92M	446	446	534	798	7	10	15	6	0	1	1	0
92R	584	589	798	798	60	9	59	9	9	2	0	0
92S	616	798	798	798	54	0	37	1	3	0	0	0
92W	798	798	721	798	31	7	76	4	0	0	1	0
92Y	593	798	692	798	198	26	601	77	2	0	2	0
94A	798	798	798	798	20	1	12	4	0	0	0	0
94D	298	798	14	15	3	0	0	0	2	0	0	0
94E	626	798	679	798	110	3	41	3	5	0	1	0
94F	798	798	739	798	75	3	65	2	0	0	1	0
94H	490	798	14	15	12	2	0	0	2	0	0	0
94M	798	798	798	798	18	2	4	4	0	0	0	0
94P	460	798	798	798	2	0	3	0	1	0	0	0
94R	798	798	798	798	15	2	23	2	0	0	0	0
94S	456	798	369	798	19	2	2	0	3	0	1	0
94T	375	798	14	15	1	0	0	0	1	0	0	0
94Y	798	798	798	798	18	0	8	0	0	0	0	0
TOTALS					9805	1422	10953	2911	1024	186	358	120

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 12K, 13F, 13M, 15N, 15S, 15U, 15Y, 19K, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 91A, 91M, 91P, 91S, 94D, 94P

SSG

09L, 12D, 12M, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
13F	20121201	20100713	11	11
13M	20110301	20090804	2	2
15H	20071003	20051003	13	2
15Y	20110825	20090825	8	4
19K	20120801	20091014	15	15
29E	20111101	20100112	1	1
35F	20120712	20100712	6	6
68C	20110801	20090901	47	39
68F	20070829	20050829	6	1
68V	20110301	20090818	1	1
68Y	20110601	20090609	3	3
91A	20100512	20081001	2	2
91M	20130205	20090505	2	2
91P	20120208	20100208	1	1
91S	20130701	20080825	7	7

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20120201	20051201	1	1
15W	20110801	20070710	3	3
18B	20110301	20060320	1	1
18E	20100501	20060511	1	1
35F	20130701	20030708	9	9
38B	20100601	20060420	1	1
51C	20100101	20050819	1	1
91A	20050501	19990928	32	5
91P	20090901	20040712	4	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20110923	20090923	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120101	20070712	1	1