

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

20 June 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 July 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2014 through 4 June 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2014 through 8 June 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
 2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement.
 3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
 4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
 5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
 6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.
 7. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).
- <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject
line: "PPW Access".
8. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	0	0	0	0	0	0	0	0
11B	410	413	511	518	189	67	281	261	101	15	6	4
11C	263	332	798	798	18	8	7	9	18	8	0	0
12B	142	142	798	798	27	13	124	93	27	13	0	0
12C	39	40	798	798	2	2	3	2	2	2	0	0
12D	39	40	14	15	0	0	0	1	0	0	0	1
12H	NA	NA	798	798	NA	NA	29	11	NA	NA	0	0
12K	365	798	NA	NA	1	0	NA	NA	1	0	NA	NA
12M*	443	798	14	15	2	1	2	1	1	0	2	1
12N	594	798	798	798	94	20	133	64	3	0	0	0
12P	798	798	543	798	0	0	36	1	0	0	3	0
12R	397	798	NA	NA	4	1	NA	NA	1	0	NA	NA
12T	500	798	798	798	9	3	3	1	1	0	0	0
12V	798	798	798	798	4	0	2	3	0	0	0	0
12W	798	798	NA	NA	25	2	NA	NA	0	0	NA	NA
12Y	798	798	798	798	50	11	27	16	0	0	0	0
13B	465	475	530	798	147	39	186	122	30	7	5	0
13D	534	538	461	798	154	14	22	24	19	2	6	0
13F+	39	40	355	367	14	5	26	16	14	5	7	5
13M+	39	40	312	312	6	1	3	9	6	1	3	4
13P	447	798	533	798	8	1	5	0	1	0	1	0
13R*	244	283	14	15	1	1	1	2	1	1	1	2
13T	523	798	503	798	4	1	16	5	1	0	5	0
14E	328	328	334	798	18	13	1	0	8	5	1	0
14G	488	488	461	798	16	8	11	6	1	2	3	0
14H	424	430	384	384	39	6	15	10	11	1	2	3
14S	798	798	798	798	18	6	16	6	0	0	0	0
14T	438	438	398	400	88	26	45	26	22	7	10	3
15B	522	798	798	798	28	0	2	2	1	0	0	0
15D	798	798	798	798	12	1	8	2	0	0	0	0
15E	533	798	798	798	63	5	17	6	8	0	0	0
15F	477	798	798	798	19	3	6	5	1	0	0	0
15G	377	798	410	410	12	0	7	9	5	0	4	1
15H	404	798	490	498	2	0	17	4	2	0	3	1
15J	510	798	495	557	56	4	11	9	5	0	2	3
15N+	39	40	563	798	5	0	25	10	5	0	1	0
15P	565	566	598	798	83	6	86	14	5	3	5	0
15Q*	345	345	14	15	5	9	2	4	5	5	2	4
15R	269	297	530	798	14	1	14	5	14	1	2	0
15S+	39	40	798	798	2	0	34	12	2	0	0	0
15T	473	798	639	798	76	9	92	25	17	0	1	0
15U+	39	40	339	798	10	2	5	0	10	2	5	0
15W*	359	798	14	15	16	3	3	3	8	0	3	3
15Y+	39	40	556	798	9	0	5	1	9	0	2	0
18B	798	798	14	15	0	0	2	6	0	0	2	6
18C*	798	798	14	15	0	0	2	3	0	0	2	3
18D*	798	798	14	15	0	0	2	3	0	0	2	3
18E*	798	798	14	15	0	0	1	4	0	0	1	4

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	416	420	492	492	158	52	254	128	47	6	14	4
19K+	39	40	487	489	28	8	167	56	28	8	27	8
25B	647	655	798	798	303	32	176	29	2	2	0	0
25C	798	798	798	798	19	5	4	12	0	0	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	496	504	575	582	45	7	74	25	8	1	10	1
25M	798	798	798	798	26	2	19	4	0	0	0	0
25N	594	597	798	798	120	12	48	31	1	1	0	0
25P	555	798	798	798	49	1	35	7	3	0	0	0
25Q	530	798	517	526	220	10	104	99	14	0	9	2
25R	798	798	503	798	27	1	5	4	0	0	1	0
25S	601	798	575	580	259	30	140	71	9	0	11	2
25U	578	798	618	798	314	20	337	121	6	0	2	0
25V	547	798	502	798	37	2	7	2	4	0	1	0
27D	351	398	443	443	15	4	38	25	4	1	2	2
29E+	39	40	362	362	1	1	4	4	1	1	4	4
31B	582	798	594	798	179	41	377	107	6	0	4	0
31D+	39	40	541	798	3	0	52	15	3	0	2	0
31E	547	798	442	798	8	5	3	7	1	0	3	0
35F+*	39	40	14	15	31	18	19	20	31	18	19	20
35G	396	397	397	397	27	6	3	8	6	2	0	2
35L	39	40	798	798	0	0	142	12	0	0	0	0
35M	487	487	798	798	85	38	51	60	9	4	0	0
35N	502	504	477	477	175	33	44	89	8	1	2	5
35P	798	798	798	798	184	17	35	35	0	0	0	0
35PAD+	39	40	240	240	5	0	1	3	5	0	1	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PPF	226	226	798	798	0	2	1	3	0	2	0	0
35PRU	411	411	284	284	11	3	0	1	2	2	0	1
35Q	294	798	255	255	3	0	0	3	3	0	0	3
35S	416	416	798	798	6	9	18	19	0	4	0	0
35T	567	798	798	798	39	11	34	4	5	0	0	0
36B	612	798	563	567	69	7	52	13	5	0	12	2
37F+	39	40	481	482	1	0	21	20	1	0	6	6
38B*	NA	NA	14	15	NA	NA	3	1	NA	NA	3	1
42A	581	584	616	633	519	56	416	78	34	1	2	3
42R	605	798	556	798	43	37	94	67	1	0	1	0
46Q+	39	40	487	798	1	1	15	5	1	1	1	0
46R	39	40	798	798	0	0	50	9	0	0	0	0
51C*	NA	NA	14	15	NA	NA	5	0	NA	NA	5	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
56M	469	473	620	798	33	6	68	13	3	1	2	0
68A	529	529	603	798	19	11	57	14	4	2	2	0
68B	798	798	798	798	0	0	9	0	0	0	0	0
68C	169	798	504	798	6	0	109	4	6	0	15	0
68D	573	798	598	798	64	4	62	5	4	0	2	0
68E	653	798	689	798	131	12	93	9	4	0	1	0
68F	416	798	798	798	2	0	19	5	2	0	0	0
68G	431	455	676	798	21	6	37	5	9	1	1	0
68H	798	798	798	798	19	2	9	1	0	0	0	0
68J	605	798	598	798	81	15	57	3	1	0	1	0
68K	617	617	597	798	123	18	95	14	1	1	4	0
68L	798	798	798	798	0	0	3	0	0	0	0	0
68M	798	798	798	798	12	4	7	1	0	0	0	0
68N	798	798	798	798	1	0	3	0	0	0	0	0
68P	611	798	625	798	81	10	61	10	3	0	4	0
68Q	586	798	530	798	30	8	28	6	1	0	1	0
68R	798	798	594	798	38	9	79	12	0	0	1	0
68S	441	441	524	527	6	4	30	9	2	1	4	1
68T	556	798	585	585	32	2	36	3	2	0	0	1
68U	798	798	798	798	0	0	1	1	0	0	0	0
68V+	39	40	798	798	1	0	25	0	1	0	0	0
68W	556	561	586	590	933	156	619	217	100	11	17	5
68X	438	438	455	455	17	13	22	15	1	1	2	2
68Y	474	798	798	798	1	0	5	1	1	0	0	0
74D	544	798	573	574	210	10	271	51	19	0	9	3
79R	NA	NA	798	798	NA	NA	67	1	NA	NA	0	0
79S	NA	NA	636	798	NA	NA	26	4	NA	NA	2	0
88H	543	798	693	798	42	1	80	13	3	0	2	0
88K	529	529	535	798	17	2	9	5	0	1	1	0
88L+	39	40	241	549	4	1	1	1	4	1	1	1
88M	504	508	628	798	174	17	537	91	27	2	12	0
88N+	39	40	456	798	15	4	41	11	15	4	14	0
89A	798	798	NA	NA	1	2	NA	NA	0	0	NA	NA
89B	288	301	798	798	14	5	63	13	10	3	0	0
89D	798	798	373	798	247	15	7	5	0	0	2	0
91A+	39	40	322	322	5	1	5	4	5	1	1	1
91B	607	798	798	798	492	80	855	67	4	0	0	0
91C	798	798	798	798	88	7	154	20	0	0	0	0
91D	798	798	657	798	124	12	178	29	0	0	1	0
91E	798	798	798	798	25	4	68	10	0	0	0	0
91F	798	798	798	798	63	19	77	9	0	0	0	0
91G	482	798	NA	NA	10	2	NA	NA	2	0	NA	NA
91H	418	798	798	798	41	1	55	2	8	0	0	0
91J	657	798	NA	NA	96	6	NA	NA	1	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	629	798	624	798	64	1	30	4	1	0	1	0
91M+	39	40	433	798	9	2	13	10	9	2	2	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P+	39	40	330	798	3	0	1	0	3	0	1	0
91S+	39	40	529	798	1	1	18	5	1	1	1	0
92A	585	798	798	798	471	49	625	103	9	0	0	0
92F	637	798	798	798	519	38	509	30	13	0	0	0
92G	394	399	629	637	51	13	211	39	20	3	4	1
92L	300	798	798	798	1	0	17	2	1	0	0	0
92M	471	471	798	798	3	3	12	4	0	1	0	0
92R	599	599	798	798	63	10	51	9	9	3	0	0
92S	629	798	798	798	60	0	37	1	3	0	0	0
92W	491	798	704	798	39	6	84	4	11	0	6	0
92Y	567	567	650	798	152	32	584	86	1	2	3	0
94A	798	798	798	798	22	1	10	5	0	0	0	0
94D+	39	40	14	15	2	0	0	2	2	0	0	2
94E	798	798	608	798	106	3	39	2	0	0	2	0
94F	798	798	741	798	74	3	67	2	0	0	1	0
94H	488	798	14	15	13	1	0	0	2	0	0	0
94M	798	798	798	798	17	1	4	3	0	0	0	0
94P	39	40	798	798	0	0	3	0	0	0	0	0
94R	798	798	798	798	11	1	24	2	0	0	0	0
94S	477	798	355	798	17	2	2	0	3	0	2	0
94T	798	798	14	15	1	0	1	0	0	0	1	0
94Y	798	798	798	798	19	0	8	0	0	0	0	0
TOTALS					9397	1399	10561	3010	945	177	360	137

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 13F, 13M, 15N, 15Y, 19K, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 88L, 91A, 91M, 91P, 91S, 94D, 94P

SSG

09L, 12D, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
13F	20130227	20080114	5	5
13M	20120512	20100512	5	5
15N	20110331	20090810	1	1
15S	20130301	20090806	2	2
15U	20110818	20090818	14	4
15Y	20111001	20100301	2	2
19K	20130401	20090224	14	14
29E	20110501	20090915	1	1
31D	20110501	20091021	1	1
35F	20130620	20050930	16	16
37F	20111101	20100316	1	1
46Q	20100209	20100209	1	1
68V	20111027	20100427	1	1
88L	20090901	20080115	2	2
88N	20110919	20091021	23	9
91A	20130506	20060925	4	4
91M	20120529	20100329	4	4
91P	20120501	20100526	2	2
91S	20100701	20080703	1	1
94D	20111029	20091229	1	1

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12M	20121201	20070628	2	2
13R	20111101	20070620	1	1
15Q	20130201	20050512	2	2
15W	20120601	20070209	1	1
18C	20100101	20060719	2	2
18D	20080601	20050802	1	1
18E	20130327	20040505	1	1
35F	20130601	20060615	13	13
38B	20101201	20060615	2	2
51C	20070410	20020612	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 July 2014 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120303	20100303	3	3

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.