

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

23 May 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 June 2013 and Junior Enlisted Issues for the Active Component (AC)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2013 through 4 May 2013 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 April 2013 through 8 May 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 June 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

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e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191,
Table 3-3.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management
(DMPM), Army G1 has announced the variable specialist waiver ceiling
percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA 294.

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377 12-167, 12-189, 12-190, 12-191,12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347 and 13-106.

4. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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REMINDERS/GENERAL INFORMATION (CONT.):

Service remaining requirement (SRR)

Promotion to Staff Sergeant (SSG) requires a 12 month SRR IAW AR 600-8-19 paragraph 3-32 a. Units and MPD personnel must follow the below steps and guidance for all promotable Sergeants (SGT) that appear on the Department of the Army SSG by-name list for Soldiers that do not meet the 12 month SRR.

1. IAW AR 600-8-19, paragraph 3-32 f, the effective date of promotion and date of rank will be the date of reenlistment or extension. Soldiers **must** reenlist or extend in their selected month in order to obtain the promotion to SSG.

Example: A SGT that makes the by-name list for 1 May 2013 must have reenlisted or extended by 31 May 2013. If the SGT reenlisted or extended on 12 May 2013, the effective date and DOR would be 12 May 2013. If the SGT does not reenlist or extend between 1 May and 31 May 2013, the promotion to SSG is forfeited.

2. Soldiers must sign, the DA Form 3340-R, Request for Reenlistment or Extension in the Regular Army. The S1 or Military Personnel Division (MPD) must email the DA Form 3340-R and promotion order (the initial order will be effective the 1st day of the selection month) to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil and request the promotion to SSG.

3. Jr. Enlisted Promotions, HRC will process the promotion to SSG. Keep in mind that the promotion to SSG is contingent upon the Soldier reenlisting to meet the 12 month SRR by the end of the selection month, IAW AR 600-8-19, paragraph 3-32 a.

4. The Soldier must reenlist or extend by the last day of the selection month. After the Soldier reenlists or extends the unit or MPD will forward the reenlistment contract or extension documents to the above email.

a. If the Soldier reenlisted or extended on the 1st day of the selection month, no further action will be taken.

b. If the Soldier does not reenlist or extend by the last day of the selection month, Jr. Enlisted Promotions, HRC will restore the SSG back to SGT.

c. If the Soldier reenlists or extends between the 2nd and last day of the selection month, the SSG effective date and DOR must be adjusted to be equal to the date of the reenlistment or extension. The unit will send an updated promotion order to the above email. The Jr. Enlisted Promotions section will update the effective date and DOR accordingly.

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**AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	323	362	14	15	6	2	0	0	5	2	0	0
11B	422	428	455	455	251	162	456	359	136	51	50	46
11C	447	447	359	359	54	18	21	17	11	4	12	11
12B	430	435	798	798	54	22	133	74	11	3	0	0
12C+	39	40	253	253	10	0	1	2	3	0	0	1
12D+	39	40	14	15	4	2	0	2	2	2	0	2
12H	NA	NA	388	396	NA	NA	18	12	NA	NA	5	1
12K	305	312	NA	NA	2	3	NA	NA	2	3	NA	NA
12M	316	355	14	15	3	2	1	0	1	2	1	0
12N	307	307	492	496	22	18	79	51	19	11	3	2
12P	798	798	547	798	1	0	20	3	0	0	2	0
12R	281	281	NA	NA	4	2	NA	NA	4	2	NA	NA
12T	798	798	452	452	3	3	0	2	0	0	0	1
12V	511	798	798	798	4	1	4	2	1	0	0	0
12W	520	798	NA	NA	24	2	NA	NA	3	0	NA	NA
12Y	438	444	798	798	28	3	16	8	6	1	0	0
13B	492	566	539	798	67	60	126	101	3	1	3	0
13D	537	539	385	385	114	35	8	9	7	1	2	5
13F+	39	40	798	798	73	16	65	39	29	16	0	0
13M+	39	40	299	299	18	2	6	5	5	2	2	3
13P	359	359	243	798	4	5	7	1	2	3	6	0
13R	268	268	446	446	4	2	0	1	4	2	0	1
13T	798	798	798	798	7	1	28	4	0	0	0	0
14E	376	412	226	309	32	12	7	4	13	2	7	4
14G	798	798	321	322	34	6	10	3	0	0	1	2
14H	798	798	798	798	26	7	11	3	0	0	0	0
14S+	39	40	331	338	14	4	10	2	7	4	4	1
14T	459	463	356	356	34	21	15	21	2	1	3	4
15B	587	798	698	798	36	5	5	4	1	0	1	0
15D	798	798	798	798	25	3	21	0	0	0	0	0
15E	501	798	798	798	37	9	8	8	1	0	0	0
15F	798	798	798	798	12	3	3	3	0	0	0	0
15G	354	798	484	798	3	0	5	3	3	0	1	0
15H	798	798	798	798	10	1	14	6	0	0	0	0
15J	550	798	352	352	36	7	4	4	2	0	1	2
15N+	39	40	507	798	12	1	26	8	5	1	1	0
15P	549	798	798	798	92	7	77	6	4	0	0	0
15Q	410	410	14	15	10	2	1	4	3	1	1	4
15R	583	798	621	798	119	18	75	8	5	0	3	0
15S	221	403	643	798	4	1	41	10	4	1	1	0
15T	798	798	557	798	83	7	98	18	0	0	4	0
15U	190	311	798	798	8	2	9	5	8	2	0	0
15W*	240	274	14	15	4	5	10	2	4	5	10	2
15Y	333	335	798	798	5	4	25	8	5	4	0	0
18B	798	798	14	15	0	0	0	1	0	0	0	1
18C	798	798	14	15	0	0	0	4	0	0	0	4
18D	798	798	14	15	0	0	1	3	0	0	1	3
18E*	798	798	14	15	2	0	1	4	0	0	1	4

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	388	403	798	798	30	40	148	96	12	12	0	0
19K	465	492	798	798	21	17	167	62	8	2	0	0
25B	618	798	504	504	516	44	197	45	10	0	14	10
25C	411	420	216	216	11	8	2	1	4	2	2	1
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	391	391	798	798	10	9	19	0	3	1	0	0
25L	798	798	798	798	17	6	52	17	0	0	0	0
25M	499	798	798	798	21	5	19	7	5	0	0	0
25N	798	798	414	416	11	9	15	8	0	0	1	1
25P	541	798	589	798	74	7	21	2	9	0	2	0
25Q	502	798	512	512	165	60	102	69	6	0	3	2
25R+	39	40	486	486	3	0	7	6	1	0	0	1
25S	500	538	498	513	143	39	82	48	5	1	7	2
25U	560	563	552	798	257	63	219	87	3	2	3	0
25V	586	798	798	798	14	4	13	2	2	0	0	0
27D	498	501	380	380	39	10	31	18	2	2	2	4
29E	798	798	483	531	0	0	32	11	0	0	7	1
31B	372	380	534	534	153	44	350	174	77	23	20	9
31D+	39	40	798	798	4	0	50	17	2	0	0	0
31E	468	798	413	424	18	7	11	16	3	0	1	1
35F+*	39	40	14	15	57	33	13	11	37	33	13	11
35G	798	798	400	400	47	7	13	26	0	0	1	7
35L+	39	40	798	798	3	0	114	11	2	0	0	0
35M	341	341	295	295	30	15	17	14	15	13	7	11
35N	402	416	231	248	85	30	10	17	8	4	6	10
35P	798	798	798	798	8	0	7	3	0	0	0	0
35PAD	422	798	248	248	42	4	2	3	3	0	2	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	272	798	4	2	2	0	4	2	2	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	410	415	4	4	5	2	0	0	3	1
35PJN*	798	798	14	15	2	0	0	0	0	0	0	0
35PKP	798	798	386	386	37	7	6	5	0	0	2	3
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	426	798	265	798	19	0	2	0	1	0	2	0
35PPG	403	798	798	798	3	2	1	0	1	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV+	39	40	798	798	2	0	0	0	2	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	652	798	798	798	38	17	3	9	1	0	0	0
35PRU*	431	431	14	15	15	2	0	0	2	1	0	0
35PSC	337	798	798	798	1	0	0	0	1	0	0	0
35Q*	39	40	14	15	1	1	2	1	1	1	2	1
35S+	39	40	162	211	7	2	3	7	3	2	3	6
35T	527	798	498	798	46	10	11	6	3	0	2	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
36B	643	798	622	622	123	19	57	11	5	0	2	1
37F+	39	40	631	798	3	0	98	41	1	0	4	0
38B*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
42A	664	798	798	798	718	69	409	82	1	0	0	0
42R	565	565	798	798	41	36	89	49	0	2	0	0
46Q+	39	40	404	404	5	0	13	12	0	0	2	2
46R+	39	40	798	798	1	1	22	9	1	1	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	648	798	29	12	83	25	0	0	1	0
68A	667	798	598	798	23	8	58	11	1	0	3	0
68D	798	798	798	798	50	4	52	6	0	0	0	0
68E	798	798	798	798	133	9	105	9	0	0	0	0
68G	518	798	798	798	29	6	50	2	3	0	0	0
68H	798	798	798	798	12	1	7	4	0	0	0	0
68J	572	585	623	798	53	17	54	5	1	1	1	0
68K	623	798	668	798	183	12	141	21	5	0	2	0
68M	469	798	490	490	2	1	7	2	1	0	0	1
68P	646	798	610	649	75	6	53	6	1	0	3	1
68Q	798	798	635	798	26	4	36	4	0	0	1	0
68R	560	798	573	798	50	5	80	8	4	0	4	0
68S	798	798	798	798	8	4	25	16	0	0	0	0
68T	798	798	798	798	24	5	29	5	0	0	0	0
68V+	39	40	798	798	3	0	27	0	1	0	0	0
68W	798	798	617	702	712	238	756	204	1	0	6	1
68X	288	375	421	421	7	5	21	8	7	3	1	2
74D	541	545	577	593	249	34	360	49	14	3	17	1
79R*	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
79S	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	616	798	798	798	57	12	140	3	1	0	0	0
88K	555	798	552	798	20	4	20	2	2	0	2	0
88L	296	798	798	798	2	0	0	0	2	0	0	0
88M	798	798	696	798	553	89	724	52	0	0	1	0
88N	201	272	446	454	12	6	44	4	12	6	13	2
89A	282	284	NA	NA	3	1	NA	NA	3	1	NA	NA
89B	345	375	528	534	19	7	78	9	13	3	2	1
89D*	798	798	14	15	131	35	11	19	0	0	11	19
91A	200	798	798	798	5	0	20	2	5	0	0	0
91B	586	798	642	668	573	75	916	58	4	1	18	1
91C	474	481	667	798	56	17	154	13	16	1	11	0
91D	798	798	798	798	76	29	157	32	0	0	0	0
91E	130	130	560	798	16	4	72	9	16	4	5	0
91F	334	334	NA	NA	9	7	NA	NA	5	4	NA	NA
91G	525	798	NA	NA	9	4	NA	NA	1	0	NA	NA
91H	798	798	798	798	68	13	94	4	0	0	0	0
91J	593	798	NA	NA	88	12	NA	NA	3	0	NA	NA
91K	798	798	512	798	6	2	59	10	0	0	7	0
91L	798	798	611	798	55	7	46	7	0	0	1	0
91M	798	798	798	798	2	2	44	4	0	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P+	39	40	798	798	7	0	0	0	2	0	0	0
91S	798	798	798	798	8	3	7	3	0	0	0	0
92A	798	798	700	798	262	60	559	95	0	0	3	0
92F	798	798	729	798	459	71	567	38	0	0	4	0
92G	474	477	585	666	110	18	283	20	15	3	21	1
92L	798	798	798	798	0	0	14	1	0	0	0	0
92M	357	798	407	798	5	0	10	5	5	0	3	0
92R	628	642	597	798	123	11	66	10	9	1	8	0
92S	798	798	798	798	74	6	45	2	0	0	0	0
92W	605	605	798	798	82	19	106	4	3	1	0	0
92Y	798	798	614	798	125	33	610	122	0	0	6	0
94A	798	798	798	798	23	6	6	5	0	0	0	0
94D	439	798	798	798	1	0	0	0	1	0	0	0
94E	798	798	701	798	118	13	57	3	0	0	1	0
94F	798	798	798	798	68	11	66	5	0	0	0	0
94H	798	798	14	15	20	5	0	0	0	0	0	0
94M	405	798	798	798	4	1	0	1	2	0	0	0
94P+	39	40	798	798	3	0	4	4	2	0	0	0
94R	798	798	798	798	12	0	19	2	0	0	0	0
94S	441	798	301	301	14	2	1	3	2	0	1	1
94T	798	798	364	798	0	0	1	0	0	0	1	0
94Y	798	798	798	798	26	1	9	0	0	0	0	0
TOTALS					9216	2076	10859	2775	730	263	403	223

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 14S, 15N, 25R, 31D, 35F, 35L, 35Q, 35S, 37F, 46Q, 68V, 91P

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 35F, 35Q, 38B, 51C, 79R, 79S, 89D, 94H

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 June 2013 and Junior Enlisted Issues for the Active Component (AC)

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20100806	20080806	1	1
12D	20090527	20090527	1	1
13F	20110127	20090127	19	8
13M	20071201	20060413	14	2
14S	20100709	20080709	3	3
35F	20110528	20090528	15	15
35L	20090113	20060113	2	2
46R	20100120	20081020	4	1
68V	20100601	20080718	2	2

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

MOS	PDOR	BASD	#ELIG	#SELECTED
15W	20120101	20041109	7	7
18E	20100622	20010710	1	1
35F	20120418	20040608	8	8
35Q	20110901	20021023	1	1
38B	20120524	19980605	1	1
79R	20080701	20030819	1	1
89D	20100901	20060508	5	5

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	CM	20110421	20090421	4	4
35P	PV	20090919	20070919	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	JN	20100201	20060511	1	1
35P	RU	20120301	20051117	1	1