

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 February 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 March 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2014 through 4 February 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 January 2014 through 8 February 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of structured self development level I (SSD-I) as a minimum promotion eligibility requirement for consideration to the rank of Sergeant (SGT). Eligibility to reside on the recommended list to Sergeant (E5) requires that all specialists SPC/corporals(CPL) be, at a minimum, graduates of SSD-I. Soldiers who are already graduates of the Warrior Leader Course (WLC) are considered to have already met this minimum eligibility requirement.

2. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.

3. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

4. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.

6. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

7. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	1	4	0	4	1	4	0	4
11B+	39	40	430	430	209	65	309	263	209	65	62	52
11C	388	391	414	414	31	8	17	7	17	4	4	3
12B	468	468	454	458	18	11	109	83	4	1	24	7
12C*	39	40	14	15	2	0	5	1	2	0	5	1
12D	39	40	14	15	0	0	0	0	0	0	0	0
12H	NA	NA	436	436	NA	NA	33	16	NA	NA	8	4
12K+	39	40	NA	NA	4	2	NA	NA	4	2	NA	NA
12M*	798	798	14	15	3	0	1	0	0	0	1	0
12N	798	798	590	798	67	9	113	64	0	0	1	0
12P	798	798	798	798	0	0	35	3	0	0	0	0
12R	451	798	NA	NA	14	2	NA	NA	2	0	NA	NA
12T	471	471	798	798	10	2	0	3	2	1	0	0
12V	798	798	798	798	5	0	2	3	0	0	0	0
12W	524	798	NA	NA	36	2	NA	NA	10	0	NA	NA
12Y	485	495	429	798	47	14	23	16	11	2	5	0
13B	480	505	798	798	173	48	205	130	23	5	0	0
13D	798	798	798	798	164	26	19	21	0	0	0	0
13F+	39	40	409	452	20	6	32	13	20	6	3	1
13M+	39	40	234	234	6	2	3	10	6	2	2	10
13P+	39	40	337	337	5	2	2	4	5	2	0	3
13R	279	279	246	314	0	3	1	2	0	3	1	2
13T	798	798	615	798	2	0	22	3	0	0	2	0
14E	368	412	342	342	14	7	3	3	2	1	1	2
14G	487	798	418	418	21	7	6	9	3	0	0	2
14H	464	798	429	429	56	6	12	6	7	0	2	1
14S	798	798	798	798	13	11	15	6	0	0	0	0
14T	492	798	798	798	71	32	33	23	5	0	0	0
15B	496	798	463	798	33	1	3	1	5	0	2	0
15D	342	342	376	386	12	1	6	3	8	1	5	3
15E	540	798	798	798	54	6	14	8	4	0	0	0
15F	414	798	456	473	21	3	3	6	10	0	2	1
15G	408	598	462	798	14	2	11	5	4	1	2	0
15H	397	798	477	798	16	1	19	4	11	0	6	0
15J	552	798	507	507	60	4	9	7	1	0	0	1
15N+	39	40	798	798	5	2	26	8	5	2	0	0
15P	566	614	798	798	74	12	80	9	4	1	0	0
15Q*	232	232	14	15	10	7	5	5	10	6	5	5
15R	492	494	470	483	86	7	21	5	12	2	8	1
15S+	39	40	798	798	5	1	33	12	5	1	0	0
15T	447	453	519	798	82	9	94	29	20	1	5	0
15U+	39	40	533	798	12	0	7	2	12	0	1	0
15W*	181	181	14	15	8	8	6	5	8	8	6	5
15Y+	39	40	382	391	23	2	21	8	23	2	14	2
18B	798	798	14	15	0	0	2	5	0	0	2	5
18C*	798	798	14	15	0	0	3	5	0	0	3	5
18D	798	798	14	15	0	0	1	3	0	0	1	3
18E*	798	798	14	15	0	0	4	6	0	0	4	6

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2014

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	798	798	798	798	116	33	237	127	0	0	0	0
19K	798	798	798	798	13	6	193	65	0	0	0	0
25B	605	798	798	798	315	44	143	24	8	0	0	0
25C	798	798	465	465	9	3	1	7	1	0	0	1
25E	798	798	14	15	0	0	1	0	0	0	1	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	432	432	582	798	26	9	78	21	7	2	2	0
25M	798	798	506	798	25	1	16	6	0	0	3	0
25N	798	798	798	798	96	21	42	33	0	0	0	0
25P	571	798	798	798	53	1	33	4	2	0	0	0
25Q	798	798	521	521	182	25	105	97	1	0	1	1
25R	798	798	798	798	24	1	5	5	0	0	0	0
25S	575	575	798	798	224	48	135	67	4	4	0	0
25U	501	510	565	798	228	35	295	121	23	4	10	0
25V	798	798	677	798	41	2	18	3	0	0	1	0
27D	394	394	415	415	31	9	38	26	10	4	4	8
29E+	39	40	486	496	1	0	30	13	1	0	4	1
31B	441	445	548	562	241	36	445	125	105	9	45	2
31D	39	40	798	798	0	0	60	19	0	0	0	0
31E	379	459	325	325	37	6	10	10	15	2	5	5
35F+*	39	40	14	15	23	20	13	18	23	20	13	18
35G	434	515	358	358	51	16	4	7	11	3	0	2
35L	39	40	682	798	0	0	143	6	0	0	5	0
35M	501	502	798	798	112	37	42	36	12	9	0	0
35N	798	798	798	798	145	43	34	65	0	0	0	0
35P	798	798	798	798	160	18	21	19	0	0	0	0
35PAD+	39	40	245	245	11	2	1	4	11	2	1	4
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PPF	798	798	182	182	0	0	1	3	0	0	1	3
35PRU	798	798	358	358	11	4	0	1	0	0	0	1
35PSC+	39	40	798	798	0	0	0	0	0	0	0	0
35Q	537	798	798	798	13	0	1	1	1	0	0	0
35S	253	279	798	798	6	2	17	19	5	1	0	0
35T	591	798	798	798	51	5	24	10	2	0	0	0
36B	798	798	798	798	74	18	56	10	0	0	0	0
37F	39	40	667	798	0	0	91	47	0	0	1	0
38B	NA	NA	14	15	NA	NA	0	3	NA	NA	0	3
42A	583	591	560	570	636	62	489	107	70	1	54	5
42R	551	577	798	798	45	36	91	53	2	1	0	0
46Q+	39	40	506	510	1	0	28	11	1	0	1	1
46R	39	40	798	798	0	0	44	7	0	0	0	0
51C	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0
56M	444	468	599	798	36	8	91	13	7	1	7	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	798	798	646	798	35	7	64	15	0	0	4	0
68B	798	798	798	798	0	0	3	0	0	0	0	0
68C	798	798	798	798	6	1	114	8	0	0	0	0
68D	599	798	798	798	69	6	67	6	4	0	0	0
68E	634	634	619	798	134	13	109	6	8	2	9	0
68F	798	798	798	798	0	0	13	3	0	0	0	0
68G	547	798	631	635	43	4	52	5	6	0	3	1
68H	798	798	798	798	17	2	11	1	0	0	0	0
68J	576	798	560	798	77	11	52	5	6	0	2	0
68K	594	798	615	798	158	15	110	14	16	0	9	0
68L	798	798	798	798	0	0	2	0	0	0	0	0
68M	424	621	344	344	11	3	7	3	3	1	2	2
68N	798	798	798	798	1	0	1	1	0	0	0	0
68P	606	798	606	798	70	11	60	10	2	0	4	0
68Q	550	798	525	798	33	5	29	8	1	0	1	0
68R	553	798	604	798	50	5	96	9	4	0	2	0
68S	474	475	595	798	13	9	36	10	2	4	2	0
68T	536	798	798	798	34	1	34	3	2	0	0	0
68U	798	798	798	798	0	0	2	0	0	0	0	0
68V+	39	40	607	798	3	0	28	0	3	0	2	0
68W	798	798	624	628	1255	238	755	225	1	0	29	5
68X	506	506	544	798	24	20	28	15	5	1	1	0
68Y	572	798	798	798	1	0	1	0	1	0	0	0
74D	541	798	625	798	223	31	282	39	15	0	3	0
79R*	NA	NA	14	15	NA	NA	24	1	NA	NA	24	1
79S	NA	NA	798	798	NA	NA	21	5	NA	NA	0	0
88H	484	798	657	798	72	7	100	12	20	0	5	0
88K	455	798	521	798	17	2	6	1	5	0	1	0
88L*	244	295	14	15	1	3	2	1	1	3	2	1
88M	457	463	594	601	310	45	596	84	109	13	44	5
88N	453	798	555	798	9	2	74	8	4	0	5	0
89A	798	798	NA	NA	0	2	NA	NA	0	0	NA	NA
89B+	39	40	491	798	19	6	74	10	19	6	11	0
89D	798	798	448	468	288	23	21	34	0	0	2	3
91A+	39	40	798	798	6	0	3	1	6	0	0	0
91B	522	532	618	798	502	67	871	60	55	5	74	0
91C	529	798	653	672	69	9	150	12	8	0	11	1
91D	521	555	633	798	136	18	164	35	16	1	8	0
91E	402	419	798	798	16	4	64	8	6	1	0	0
91F	505	507	798	798	58	20	75	11	9	4	0	0
91G	798	798	NA	NA	16	1	NA	NA	0	0	NA	NA
91H	440	469	568	798	42	7	55	1	16	1	9	0
91J	621	628	NA	NA	101	10	NA	NA	6	2	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	523	559	538	798	79	5	37	4	17	1	7	0
91M+	39	40	396	400	7	2	20	6	7	2	5	2
91P	39	40	798	798	0	0	3	1	0	0	0	0

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20120801	20100206	1	1
11B	20110501	20060420	198	50
12K	20100216	20100216	2	2
13F	20130213	20040810	9	9
13M	20120202	20100202	4	4
13P	20100901	20060104	10	2
15N	20110901	20100223	3	3
15S	20120405	20100105	3	3
15U	20100917	20080917	13	6
15Y	20111001	20091001	22	14
29E	20100401	20100205	1	1
35F	20130201	20080605	6	6
46Q	20101201	20090527	1	1
68V	20110701	20090701	3	3
89B	20111020	20091020	20	11
91A	20111001	20100223	4	4
91M	20110901	20091005	2	2

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12C	20090701	20061115	10	3
12M	20121101	20040610	1	1
15Q	20130201	20050512	3	3
15W	20130213	19981229	4	4
18C	20120701	20060208	1	1
18E	20110601	20040908	2	2
35F	20130201	20050212	10	10
79R	20100201	20060321	4	4
88L	20110801	20010918	7	1
94H	20110301	20061101	1	1
94S	20100701	20060329	2	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120120	20100120	6	6
35P	SC	20120725	20100217	1	1

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5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.