



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 April 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 May 2015 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, Enlisted Promotions and Reductions - Published on 2 February 2015, effective date of 2 March 2015.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2015 through 4 April 2015 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 March 2015 through 8 April 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>.
2. **CMF 18 Special Promotion Categories** - Effective 9 January 2015, the Promotion Point Worksheet (PPW) allows CMF 18 Series Soldiers (SGT) to be integrated when they meet promotion recommendation eligibility IAW AR 600-8-19 para. 3-5a(5). Administrative Record Corrections (ARC) will no longer be approved IAW AR 600-8-19 para. 3-34 for failure to integrate Soldiers for promotion boards held after 20 January 2015.
3. **Structured Self Development (SSD)**- Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
 - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
 - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
7. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
8. **PPW Access** – BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).
<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	298	447	304	798	6	1	2	0	4	1	2	0
11B+	39	40	414	420	384	74	322	307	384	74	166	104
11C	336	369	343	379	33	14	23	10	25	6	16	6
12B+	39	40	474	476	62	9	136	60	62	9	41	15
12C	281	281	312	315	7	1	6	4	4	1	3	2
12D	798	798	798	798	2	0	1	0	0	0	0	0
12H	NA	NA	540	798	NA	NA	50	5	NA	NA	3	0
12K	798	798	NA	NA	13	1	NA	NA	0	0	NA	NA
12M	445	798	300	300	8	0	0	1	1	0	0	1
12N	547	798	629	798	187	18	166	29	18	0	2	0
12P+	39	40	506	798	1	0	21	6	1	0	2	0
12R	798	798	NA	NA	18	1	NA	NA	0	0	NA	NA
12T	798	798	798	798	9	0	4	4	0	0	0	0
12V	798	798	798	798	4	0	0	0	0	0	0	0
12W	530	798	NA	NA	36	8	NA	NA	5	0	NA	NA
12Y	567	798	442	442	59	5	27	16	7	0	1	3
13B	446	468	590	590	97	47	211	114	33	10	11	3
13D	512	528	486	488	96	18	22	18	7	1	2	1
13F+	39	40	420	420	19	10	15	20	19	10	6	2
13M+	39	40	14	15	9	0	0	0	9	0	0	0
13P	484	798	798	798	1	2	4	6	1	0	0	0
13R+*	39	40	14	15	3	6	2	0	3	6	2	0
13T	798	798	424	798	4	1	7	1	0	0	3	0
14E	404	406	369	451	33	9	11	9	5	3	4	1
14G	430	430	468	499	28	6	9	11	6	2	1	1
14H	439	442	669	798	11	3	18	13	1	2	1	0
14S+	39	40	798	798	6	0	3	1	6	0	0	0
14T	394	395	431	465	63	22	34	31	14	7	5	5
15B	514	798	351	351	31	6	1	4	9	0	1	4
15D	489	798	798	798	22	1	5	2	2	0	0	0
15E	471	798	452	453	50	1	9	5	14	0	4	2
15F	798	798	486	798	13	4	5	2	0	0	2	0
15G	569	798	579	584	34	2	20	9	2	0	4	1
15H	436	798	798	798	6	1	14	3	1	0	0	0
15J	798	798	798	798	48	2	12	3	0	0	0	0
15N+	39	40	694	798	10	1	26	6	10	1	1	0
15P	534	579	616	798	65	14	68	11	6	2	11	0
15Q	391	391	215	215	11	4	2	3	2	2	2	3
15R	456	798	528	565	34	8	14	8	15	0	5	2
15S	798	798	798	798	5	2	21	2	0	0	0	0
15T	460	505	561	576	108	10	155	32	29	2	20	3
15U	326	328	456	471	28	3	43	13	23	2	12	4
15W	469	474	311	359	32	5	4	7	4	1	3	4
15Y*	380	798	14	15	26	0	6	0	10	0	6	0
18B	798	798	14	15	0	0	3	3	0	0	3	3
18C*	798	798	14	15	0	0	3	3	0	0	3	3
18D*	798	798	14	15	0	0	3	6	0	0	3	6

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18E*	798	798	14	15	0	0	3	6	0	0	3	6
19D	396	411	560	565	137	42	271	110	26	8	5	1
19K+	39	40	511	513	10	9	113	38	10	9	14	3
25B	798	798	798	798	507	43	272	49	0	0	0	0
25C	684	798	798	798	53	7	13	20	1	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	4	0	0	0	4	0
25L	480	798	634	798	42	8	62	15	6	0	3	0
25M	798	798	798	798	38	0	23	3	0	0	0	0
25N	798	798	798	798	179	8	61	49	0	0	0	0
25P	573	798	798	798	48	1	40	9	4	0	0	0
25Q	464	798	521	798	135	16	105	77	23	0	5	0
25R	798	798	798	798	43	0	4	1	0	0	0	0
25S	591	798	625	625	249	29	129	52	20	0	5	1
25U	537	539	663	798	310	40	387	52	44	4	3	0
25V	522	798	516	567	33	1	9	5	6	0	2	2
27D	473	492	500	522	35	10	58	28	3	1	6	2
29E+	39	40	798	798	3	0	7	4	3	0	0	0
31B	501	507	636	798	252	45	466	87	29	8	23	0
31D	39	40	502	584	0	0	24	16	0	0	6	1
31E	798	798	521	625	7	1	24	16	0	0	4	1
31K+	39	40	564	798	3	1	10	0	3	1	2	0
35F	421	428	513	515	88	54	37	95	12	6	3	1
35G	332	798	798	798	10	3	15	16	6	0	0	0
35L	39	40	681	798	0	0	141	12	0	0	12	0
35M	511	520	532	537	139	25	63	52	12	3	3	4
35N	503	503	445	464	218	24	68	68	15	4	6	6
35P	798	798	798	798	301	19	69	52	0	0	0	0
35PPG	559	798	798	798	15	1	0	0	3	0	0	0
35PRU*	798	798	14	15	23	7	0	1	0	0	0	1
35Q+*	39	40	14	15	1	0	1	2	1	0	1	2
35S	383	383	798	798	10	4	37	14	1	1	0	0
35T	528	528	798	798	27	4	31	5	1	1	0	0
36B	595	798	681	798	48	15	26	4	7	0	1	0
37F	39	40	676	798	0	0	59	40	0	0	1	0
38B*	NA	NA	14	15	NA	NA	7	1	NA	NA	7	1
42A	597	601	798	798	558	90	641	73	60	2	0	0
42R	580	798	624	650	80	33	126	62	7	0	1	1
46Q	39	40	514	798	0	0	11	3	0	0	1	0
46R	39	40	798	798	0	0	48	7	0	0	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	526	574	652	664	30	4	82	20	1	1	1	1
68A	482	511	630	798	20	8	55	4	6	2	5	0
68B	39	40	411	798	0	0	6	0	0	0	1	0
68C	346	368	572	798	14	3	94	6	11	2	2	0
68D	543	798	583	798	57	9	48	1	7	0	4	0
68E	660	661	672	704	124	7	107	11	8	1	5	1

+ = CLI Promotions to E5

* = CLI Promotions E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68F+	39	40	798	798	1	0	23	3	1	0	0	0
68G	798	798	606	798	18	8	30	3	0	0	2	0
68H	798	798	798	798	22	1	8	1	0	0	0	0
68J	525	798	565	798	83	13	42	4	19	0	5	0
68K	607	607	632	798	147	12	89	18	8	1	6	0
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	504	798	512	512	28	3	11	2	6	0	3	1
68N	798	798	798	798	1	0	6	0	0	0	0	0
68P	592	798	685	798	77	9	58	5	4	0	1	0
68Q	798	798	798	798	42	7	31	6	0	0	0	0
68R	490	511	544	565	32	7	53	15	9	3	5	1
68S	495	498	560	798	13	5	35	6	3	3	4	0
68T	528	798	798	798	14	3	27	2	1	0	0	0
68U	39	40	798	798	0	0	2	1	0	0	0	0
68V	39	40	643	798	1	0	29	0	1	0	1	0
68W	512	512	532	536	673	205	492	144	110	26	66	27
68X	449	452	457	798	25	29	26	12	4	8	2	0
68Y	39	40	798	798	0	0	9	0	0	0	0	0
74D	337	376	560	560	42	17	180	59	26	8	21	4
79R	NA	NA	798	798	NA	NA	123	1	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	7	0	NA	NA	0	0
88H	261	470	628	798	6	4	68	11	6	4	5	0
88K	536	559	798	798	16	7	7	6	1	1	0	0
88L	798	798	798	798	10	4	4	2	0	0	0	0
88M	206	206	633	636	42	28	465	92	42	28	55	3
88N+	39	40	613	798	6	2	61	18	6	2	3	0
89A	622	798	NA	NA	20	0	NA	NA	1	0	NA	NA
89B	393	453	547	562	30	10	55	15	6	3	6	2
89D	636	798	447	447	292	11	18	21	12	0	3	4
91A+	39	40	299	467	3	2	2	1	3	2	2	1
91B	520	528	691	714	571	67	891	68	108	10	58	1
91C	798	798	798	798	128	7	173	14	0	0	0	0
91D	566	601	725	744	156	19	206	22	19	1	6	1
91E	472	798	676	798	27	7	61	12	7	0	2	0
91F	509	798	798	798	82	8	89	15	7	0	0	0
91G	798	798	NA	NA	10	1	NA	NA	0	0	NA	NA
91H	345	798	684	798	26	0	64	4	11	0	3	0
91J	798	798	NA	NA	107	5	NA	NA	0	0	NA	NA
91L	572	798	673	798	62	6	34	6	7	0	3	0
91M+	39	40	798	798	10	2	26	7	10	2	0	0
91P	39	40	248	248	0	1	0	1	0	1	0	1
91S	164	798	572	798	5	0	13	8	5	0	2	0
92A	590	593	707	798	581	105	631	80	41	5	22	0
92F	614	798	753	798	392	32	435	15	17	0	5	0
92G+	39	40	584	798	47	5	170	38	47	5	26	0
92L	405	798	798	798	5	1	14	1	3	0	0	0
92M	798	798	798	798	26	4	18	6	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92R	330	330	580	640	9	3	46	9	9	3	8	1
92S	521	798	766	798	31	0	34	0	4	0	1	0
92W	523	798	798	798	11	3	62	7	1	0	0	0
92Y	540	551	678	693	309	57	675	92	26	4	11	1
94A	798	798	798	798	18	3	16	1	0	0	0	0
94D+	39	40	412	798	2	0	1	0	2	0	1	0
94E	577	612	798	798	80	3	31	1	5	1	0	0
94F	798	798	798	798	70	4	61	3	0	0	0	0
94H	798	798	798	798	3	0	1	0	0	0	0	0
94M	482	798	798	798	14	0	6	5	2	0	0	0
94P	798	798	798	798	0	0	5	0	0	0	0	0
94R	536	536	798	798	14	5	20	1	0	1	0	0
94S	485	798	798	798	20	1	1	2	2	0	0	0
94T	433	798	14	15	1	0	0	1	1	0	0	1
94Y	798	798	798	798	12	0	7	0	0	0	0	0
TOTALS					10042	1627	11117	2841	1681	318	828	263

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2015 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12P, 13F, 13M, 15N, 19K, 29E, 31D, 31K, 35L, 35Q, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P

SSG

13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>SELECTED</u>
11B	20120630	20100630	585	157
12B	20131201	20090818	43	37
12P	20100201	20080625	1	1
13F	20140101	20110411	9	9
13M	20130412	20110412	6	6
13R	20120601	20100629	3	1
14S	20120601	20100601	12	3
15N	20130419	20110419	6	6
19K	20130201	20110201	4	4
29E	20120601	20101020	1	1
31K	20090321	20070321	1	1
35Q	20110412	20110412	1	1
68F	20130411	20110411	1	1
88N	20120901	20110222	7	3
91A	20121001	20091116	3	3
91M	20130321	20110321	7	7
92G	20091101	20080130	215	19
94D	20120412	20100412	4	2

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>SELECTED</u>
13R	20131201	20061212	1	1
15Y	20110401	20050614	17	6
18C	20140403	20070621	2	2
18D	20130130	20080418	2	2
18E	20120501	20060628	2	2
25E	20120901	20060907	2	2
35Q	20110701	20050817	1	1
38B	20110201	20080430	4	4

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	RU	20120501	20080423	1	1