

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 October 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 November 2013 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2013 through 4 October 2013 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 September 2013 through 8 October 2013 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.
2. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
3. **Command List Integration (CLI) Removal Procedures**
 - a. Requests for CLI removals must be sent to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.
 - b. The requests must be a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA-294.
4. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212 and 13-289.
5. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
6. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+*	39	40	14	15	5	2	1	1	5	2	1	1
11B	410	411	462	464	646	222	530	429	337	102	73	71
11C	448	469	422	422	78	42	42	26	24	5	7	10
12B	411	411	480	481	129	49	126	102	68	20	15	12
12C+	39	40	798	798	7	3	3	4	7	3	0	0
12D+	39	40	14	15	1	0	0	0	1	0	0	0
12H	NA	NA	798	798	NA	NA	26	18	NA	NA	0	0
12K	283	798	NA	NA	3	1	NA	NA	3	0	NA	NA
12M	394	798	14	15	7	0	0	0	1	0	0	0
12N	798	798	798	798	21	6	90	68	0	0	0	0
12P	798	798	798	798	1	0	37	2	0	0	0	0
12R	429	798	NA	NA	11	3	NA	NA	2	0	NA	NA
12T	798	798	798	798	8	5	0	3	0	0	0	0
12V	798	798	798	798	2	2	4	4	0	0	0	0
12W	564	564	NA	NA	39	2	NA	NA	2	1	NA	NA
12Y	798	798	798	798	34	13	22	14	0	0	0	0
13B	537	798	798	798	223	73	187	127	6	0	0	0
13D	561	562	422	422	177	33	17	14	10	1	5	5
13F+	39	40	411	416	43	12	77	38	43	12	15	6
13M	257	257	356	356	9	6	10	12	9	5	4	1
13P	360	391	340	358	7	5	4	4	4	4	1	2
13R	798	798	798	798	7	2	0	0	0	0	0	0
13T	798	798	798	798	15	1	27	2	0	0	0	0
14E	360	360	337	337	25	7	2	4	10	2	1	2
14G	469	470	294	320	46	4	6	3	9	1	3	3
14H	501	798	798	798	60	2	16	6	3	0	0	0
14S	798	798	798	798	9	4	17	3	0	0	0	0
14T	403	403	334	345	51	18	21	17	10	5	6	2
15B	563	578	401	435	52	3	4	8	5	1	1	3
15D	489	798	412	798	15	1	8	0	1	0	2	0
15E	618	798	798	798	54	9	9	8	1	0	0	0
15F	469	798	360	360	31	3	1	4	10	0	0	1
15G	425	439	564	798	23	3	19	4	3	2	1	0
15H	798	798	798	798	13	5	20	3	0	0	0	0
15J	554	798	495	495	63	11	6	7	3	0	0	2
15N+	39	40	798	798	7	2	33	6	7	2	0	0
15P	587	798	567	798	106	10	95	6	10	0	7	0
15Q	424	445	284	322	16	4	1	2	2	2	1	2
15R	546	561	511	798	134	21	60	5	15	2	9	0
15S+	39	40	590	798	13	0	42	10	13	0	1	0
15T	496	498	798	798	149	13	114	24	24	2	0	0
15U+	39	40	279	279	62	2	9	5	62	2	9	5
15W*	383	389	14	15	41	12	4	1	21	7	4	1
15Y	496	518	798	798	13	10	22	7	1	1	0	0
18B	798	798	14	15	0	0	3	3	0	0	3	3
18C*	798	798	14	15	0	0	5	1	0	0	5	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	1	2	0	0	1	2
18E	798	798	14	15	0	0	2	6	0	0	2	6
19D	498	498	798	798	146	103	240	125	16	5	0	0
19K	798	798	798	798	42	27	204	66	0	0	0	0
25B	553	651	482	490	401	44	126	18	49	2	19	4
25C	313	383	798	798	8	5	0	0	5	1	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	515	798	798	798	50	13	64	21	4	0	0	0
25M	798	798	798	798	20	2	25	6	0	0	0	0
25N	546	546	798	798	81	32	35	23	1	2	0	0
25P	548	798	798	798	63	3	25	0	5	0	0	0
25Q	541	551	798	798	299	37	115	88	19	3	0	0
25R	798	798	411	798	14	1	8	5	0	0	1	0
25S	798	798	798	798	209	50	109	53	0	0	0	0
25U	552	553	619	798	336	60	269	120	31	4	2	0
25V	798	798	798	798	32	4	18	1	0	0	0	0
27D	461	484	442	463	63	16	40	31	11	3	1	3
29E+	39	40	514	516	6	0	36	14	6	0	5	1
31B	798	798	798	798	257	57	435	133	0	0	0	0
31D+	39	40	798	798	6	0	55	18	6	0	0	0
31E	798	798	798	798	52	9	13	13	0	0	0	0
35F+*	39	40	14	15	54	31	20	17	54	31	20	17
35G	501	534	335	335	79	15	8	10	7	1	3	6
35L+	39	40	798	798	1	0	131	9	1	0	0	0
35M	798	798	798	798	86	39	28	35	0	0	0	0
35N	475	489	798	798	144	40	20	33	6	2	0	0
35P	798	798	798	798	118	16	13	12	0	0	0	0
35PAD+	39	40	256	256	12	2	1	5	12	2	1	5
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	392	448	353	798	12	4	1	0	3	2	1	0
35PPF	798	798	245	245	2	2	0	2	0	0	0	2
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	298	298	798	798	0	2	0	0	0	2	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU	798	798	397	397	6	5	0	1	0	0	0	1
35Q	798	798	798	798	5	1	4	2	0	0	0	0
35S	387	387	798	798	9	13	9	14	1	6	0	0
35T	798	798	798	798	57	4	20	11	0	0	0	0
36B	648	798	798	798	105	22	77	9	4	0	0	0
37F+	39	40	798	798	3	1	125	50	3	1	0	0
38B*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
42A	619	625	798	798	731	65	517	88	29	6	0	0
42R	567	577	512	527	58	45	92	60	6	4	5	1

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46Q+	39	40	798	798	3	0	25	11	3	0	0	0
46R	39	40	798	798	0	0	31	10	0	0	0	0
51C*	NA	NA	14	15	NA	NA	3	1	NA	NA	3	1
56M	539	543	798	798	52	16	103	15	5	4	0	0
68A	798	798	798	798	28	10	63	14	0	0	0	0
68B	467	798	375	798	4	0	10	0	4	0	10	0
68C	274	401	798	798	37	2	89	9	37	2	0	0
68D	607	798	798	798	71	6	56	8	4	0	0	0
68E	664	798	657	798	151	10	110	8	8	0	3	0
68F	443	798	629	798	3	0	14	3	3	0	1	0
68G	798	798	623	798	36	4	49	6	0	0	2	0
68H	798	798	798	798	14	1	10	2	0	0	0	0
68J	798	798	596	798	79	13	63	4	0	0	2	0
68K	621	798	629	798	192	15	124	15	18	0	9	0
68L	798	798	402	798	0	0	6	0	0	0	6	0
68M	798	798	798	798	6	5	10	1	0	0	0	0
68N	798	798	353	798	1	0	3	0	0	0	3	0
68P	600	798	798	798	75	10	64	7	6	0	0	0
68Q	798	798	798	798	36	3	31	4	0	0	0	0
68R	563	563	798	798	61	9	96	10	7	1	0	0
68S	496	513	563	798	21	10	29	11	8	1	3	0
68T	798	798	798	798	29	4	29	3	0	0	0	0
68U	587	798	325	325	2	0	8	1	2	0	8	1
68V+	39	40	798	798	1	1	30	0	1	1	0	0
68W	798	798	798	798	1017	284	715	214	0	0	0	0
68X	798	798	798	798	4	6	22	15	0	0	0	0
68Y	798	798	317	437	0	0	17	1	0	0	17	1
74D	798	798	798	798	295	58	359	42	0	0	0	0
79R	NA	NA	14	15	NA	NA	11	0	NA	NA	11	0
79S	NA	NA	798	798	NA	NA	20	3	NA	NA	0	0
88H	798	798	798	798	71	9	128	6	0	0	0	0
88K	465	505	470	798	22	9	16	1	9	2	4	0
88L	798	798	262	798	3	2	1	1	0	0	1	0
88M	515	530	626	798	546	57	688	80	112	7	19	0
88N	427	573	798	798	19	8	61	4	8	1	0	0
89A	499	798	NA	NA	14	1	NA	NA	2	0	NA	NA
89B+	39	40	575	609	19	2	86	11	19	2	1	1
89D	798	798	798	798	200	39	4	7	0	0	0	0
91A+	39	40	316	327	9	1	16	3	9	1	9	1
91B	556	556	665	798	758	63	956	51	84	5	18	0
91C	798	798	798	798	49	12	148	9	0	0	0	0
91D	550	798	798	798	159	25	178	30	11	0	0	0
91E	798	798	626	798	22	4	71	8	0	0	1	0
91F	798	798	798	798	51	18	71	8	0	0	0	0
91G	798	798	NA	NA	14	1	NA	NA	0	0	NA	NA
91H	798	798	798	798	73	8	89	3	0	0	0	0
91J	798	798	NA	NA	99	10	NA	NA	0	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91L	798	798	798	798	72	9	46	5	0	0	0	0
91M+	39	40	445	798	21	3	26	4	21	3	8	0
91P+	39	40	798	798	4	0	3	1	4	0	0	0
91S	798	798	798	798	20	3	14	7	0	0	0	0
92A	532	537	681	681	476	64	588	88	65	5	7	1
92F	798	798	798	798	604	49	583	34	0	0	0	0
92G	449	457	665	798	152	20	277	28	36	8	2	0
92L	798	798	798	798	0	2	11	1	0	0	0	0
92M	798	798	798	798	2	4	11	3	0	0	0	0
92R	798	798	626	798	118	7	66	10	0	0	3	0
92S	798	798	798	798	73	7	41	2	0	0	0	0
92W	633	798	798	798	91	11	105	3	4	0	0	0
92Y	443	443	574	592	270	31	637	118	101	12	43	1
94A	798	798	798	798	33	0	8	7	0	0	0	0
94D*	325	325	14	15	2	1	1	0	1	1	1	0
94E	619	798	622	798	132	18	46	4	12	0	4	0
94F	798	798	680	798	79	12	60	3	0	0	2	0
94H*	579	798	14	15	26	0	1	0	1	0	1	0
94M	798	798	798	798	8	0	2	1	0	0	0	0
94P	39	40	798	798	0	0	3	1	0	0	0	0
94R	798	798	798	798	18	0	23	3	0	0	0	0
94S	456	798	363	363	21	1	1	1	3	0	0	1
94T+	39	40	14	15	5	0	0	0	5	0	0	0
94Y	798	798	798	798	20	0	9	0	0	0	0	0
TOTALS					12616	2374	11882	3070	1624	317	438	189

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 15N, 29E, 31D, 35F, 35L, 37F, 46R, 68V, 91A, 91P, 94P

SSG

09L, 12D, 12M, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 79R, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20091001	20091001	7	4
12C	20110601	20090909	3	3
12D	20110909	20090909	1	1
13F	20120911	20070828	20	20
15N	20111001	20091006	5	5
15S	20120201	20081230	11	11
15U	20110401	20090311	59	44
29E	20100819	20080819	2	2
31D	20110818	20090818	5	5
35F	20111022	20091001	26	26
35L	20060201	20030815	1	1
37F	20110601	20091029	1	1
46Q	20110101	20090604	3	2
68V	20100801	20050101	1	1
89B	20061123	20041123	68	10
91A	20120901	20051027	9	9
91M	20100401	20080821	38	19
91P	20110301	20090824	1	1
94T	20100819	20080819	4	4

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20110401	20051026	1	1
15W	20111001	20060223	3	3
18C	20110301	20061026	1	1
35F	20121001	20050504	8	8
38B	20091201	20040822	1	1
51C	20110801	20060824	1	1
94D	20100701	20060622	2	1
94H	20121001	20060405	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20110803	20090803	5	5

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.