

10DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 September 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 September 2013 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2013 through 4 September 2013 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 August 2013 through 8 September 2013 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army GI for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

2. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

3. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA 294.

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

4. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106 and 13-212.

5. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line:
"PPW Access".

6. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	2	1	0	1	2	1	0	1
11B	441	441	456	472	644	246	599	426	232	76	128	41
11C	462	470	439	439	77	39	39	26	16	9	7	6
12B	621	621	798	798	94	42	110	88	0	1	0	0
12C	39	40	312	312	3	2	3	6	3	2	1	3
12D	39	40	14	15	0	1	1	0	0	1	1	0
12H	NA	NA	798	798	NA	NA	23	17	NA	NA	0	0
12K	317	798	NA	NA	5	2	NA	NA	4	0	NA	NA
12M*	344	798	14	15	8	0	2	1	4	0	2	1
12N	39	40	486	493	21	19	93	66	21	19	8	4
12P	798	798	584	798	1	0	37	1	0	0	3	0
12R	383	383	NA	NA	7	3	NA	NA	2	1	NA	NA
12T	529	588	798	798	5	4	0	2	1	1	0	0
12V	798	798	798	798	3	1	4	3	0	0	0	0
12W	538	798	NA	NA	38	2	NA	NA	3	0	NA	NA
12Y	496	798	429	429	33	6	19	14	1	0	2	1
13B	798	798	798	798	190	79	184	126	0	0	0	0
13D	798	798	463	463	180	33	13	11	0	0	4	2
13F	39	40	419	420	19	10	77	39	19	10	8	5
13M	350	350	405	798	2	7	9	12	0	2	1	0
13P	798	798	349	798	3	6	4	3	0	0	1	0
13R*	405	405	14	15	7	3	3	4	2	1	3	4
13T	798	798	798	798	13	0	28	2	0	0	0	0
14E*	372	372	14	15	36	12	17	3	16	5	17	3
14G	482	565	304	304	44	2	9	5	7	1	5	4
14H	521	798	798	798	59	1	15	5	1	0	0	0
14S	798	798	798	798	7	4	16	3	0	0	0	0
14T	390	395	343	345	52	19	19	18	12	5	3	4
15B	597	798	476	798	54	3	7	6	4	0	4	0
15D	412	798	419	798	19	1	12	0	6	0	5	0
15E	558	558	798	798	48	11	8	5	1	1	0	0
15F	518	798	372	798	28	4	4	3	4	0	3	0
15G	460	798	537	798	23	3	17	3	7	0	3	0
15H	468	798	798	798	16	4	18	3	4	0	0	0
15J	552	564	798	798	50	15	5	6	1	1	0	0
15N	39	40	798	798	2	3	30	6	2	3	0	0
15P	798	798	798	798	103	12	91	5	0	0	0	0
15Q*	419	436	14	15	21	5	6	2	5	3	6	2
15R	564	798	536	798	134	17	68	5	9	0	8	0
15S	39	40	798	798	4	0	42	8	4	0	0	0
15T	529	798	798	798	127	9	103	20	5	0	0	0
15U	39	40	238	327	12	3	10	3	12	3	10	3
15W*	798	798	14	15	28	10	10	0	0	0	10	0
15Y	428	798	798	798	8	3	21	5	3	0	0	0
18B	798	798	14	15	0	0	0	3	0	0	0	3
18C*	798	798	14	15	0	0	3	5	0	0	3	5
18D	798	798	14	15	0	0	0	10	0	0	0	10
18E*	798	798	14	15	0	0	5	3	0	0	5	3

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	798	798	798	798	97	87	222	118	0	0	0	0
19K	409	411	798	798	48	31	207	65	20	12	0	0
25B	549	557	464	468	458	47	151	21	85	3	39	7
25C*	345	390	14	15	12	6	3	3	8	4	3	3
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	518	518	598	798	45	15	62	21	1	1	1	0
25M	540	798	798	798	19	3	24	5	1	0	0	0
25N	798	798	798	798	65	34	31	19	0	0	0	0
25P	562	562	798	798	63	6	24	0	1	1	0	0
25Q	798	798	526	798	273	42	119	81	0	0	5	0
25R	473	798	798	798	8	2	4	5	1	0	0	0
25S	798	798	798	798	188	45	104	50	0	0	0	0
25U	562	798	591	798	305	63	271	111	12	0	4	0
25V	798	798	798	798	28	4	17	0	0	0	0	0
27D	486	486	459	798	65	14	40	26	8	2	2	0
29E	39	40	568	798	0	0	37	12	0	0	3	0
31B	798	798	798	798	223	51	431	130	0	0	0	0
31D	39	40	501	798	1	0	60	14	1	0	10	0
31E	798	798	798	798	46	10	15	15	0	0	0	0
35F*	39	40	14	15	20	24	18	16	20	24	18	16
35G	798	798	354	354	72	17	12	16	0	0	4	9
35L	39	40	798	798	0	0	130	12	0	0	0	0
35M	798	798	798	798	75	36	26	31	0	0	0	0
35N	798	798	798	798	126	37	16	23	0	0	0	0
35P	798	798	798	798	115	16	13	10	0	0	0	0
35PAD*	798	798	14	15	4	2	2	6	0	0	2	6
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PJN*	798	798	14	15	0	0	0	0	0	0	0	0
35PPF*	798	798	14	15	1	0	1	0	0	0	1	0
35PPG	798	798	482	798	10	2	1	0	0	0	1	0
35PSC	292	798	798	798	2	0	0	0	2	0	0	0
35Q	798	798	798	798	2	1	3	2	0	0	0	0
35S	798	798	798	798	8	9	7	10	0	0	0	0
35T	798	798	798	798	57	4	18	9	0	0	0	0
36B	650	798	798	798	101	24	77	9	2	0	0	0
37F	39	40	798	798	1	0	119	42	1	0	0	0
38B*	NA	NA	14	15	NA	NA	1	1	NA	NA	1	1
42A	613	643	610	798	755	65	523	79	56	1	33	0
42R	606	798	515	546	56	44	101	53	4	0	11	1
46Q	39	40	798	798	0	0	20	11	0	0	0	0
46R	798	798	616	798	0	0	28	11	0	0	1	0
51C	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
56M	798	798	626	798	48	14	102	16	0	0	3	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	798	798	798	798	25	12	67	13	0	0	0	0
68B	798	798	798	798	0	0	11	0	0	0	0	0
68C	798	798	798	798	1	0	85	10	0	0	0	0
68D	798	798	798	798	66	5	58	6	0	0	0	0
68E	673	798	701	798	150	12	110	9	3	0	1	0
68F	798	798	798	798	0	0	14	3	0	0	0	0
68G	798	798	638	798	34	4	53	7	0	0	4	0
68H	798	798	798	798	12	1	10	1	0	0	0	0
68J	798	798	583	798	70	19	67	3	0	0	3	0
68K	798	798	639	798	185	18	129	15	0	0	5	0
68L	798	798	798	798	0	0	6	0	0	0	0	0
68M	798	798	798	798	6	4	10	1	0	0	0	0
68N	798	798	798	798	0	0	1	0	0	0	0	0
68P	604	798	798	798	75	8	64	7	4	0	0	0
68Q	798	798	494	798	33	2	31	4	0	0	5	0
68R	798	798	798	798	62	7	97	8	0	0	0	0
68S	586	798	580	798	20	7	32	12	1	0	1	0
68T	560	798	798	798	26	7	29	3	1	0	0	0
68U	798	798	798	798	0	0	9	1	0	0	0	0
68V	39	40	798	798	0	0	32	0	0	0	0	0
68W	798	798	798	798	993	275	697	207	0	0	0	0
68X	39	40	429	442	7	6	27	14	7	6	5	1
68Y	798	798	798	798	0	0	15	1	0	0	0	0
74D	798	798	798	798	270	63	366	44	0	0	0	0
79R*	NA	NA	14	15	NA	NA	11	1	NA	NA	11	1
79S	NA	NA	798	798	NA	NA	19	3	NA	NA	0	0
88H	485	798	798	798	76	10	131	7	13	0	0	0
88K	540	798	561	798	23	7	19	1	1	0	2	0
88L	798	798	798	798	4	1	1	0	0	0	0	0
88M	543	575	616	798	544	69	696	70	46	2	27	0
88N	418	424	798	798	18	8	60	1	9	3	0	0
89A	798	798	NA	NA	7	2	NA	NA	0	0	NA	NA
89B	39	40	511	798	27	6	84	13	27	6	6	0
89D*	585	596	14	15	202	44	23	6	8	2	23	6
91A	39	40	374	798	4	3	13	1	4	3	2	0
91B	798	798	671	798	700	69	944	50	0	0	8	0
91C	457	457	674	798	59	13	154	9	16	4	6	0
91D	798	798	798	798	146	27	173	29	0	0	0	0
91E	798	798	597	798	15	4	73	8	0	0	1	0
91F	798	798	798	798	40	16	67	8	0	0	0	0
91G	798	798	NA	NA	12	2	NA	NA	0	0	NA	NA
91H	798	798	798	798	73	5	93	2	0	0	0	0
91J	798	798	NA	NA	95	11	NA	NA	0	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	573	798	683	798	70	9	48	5	7	0	2	0
91M	39	40	468	798	3	4	41	3	3	4	16	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P	39	40	798	798	1	0	1	0	1	0	0	0
91S	798	798	798	798	16	4	13	6	0	0	0	0
92A	798	798	798	798	416	66	585	86	0	0	0	0
92F	798	798	798	798	564	62	580	35	0	0	0	0
92G	472	473	798	798	161	21	266	23	27	3	0	0
92L	798	798	798	798	0	2	13	1	0	0	0	0
92M	798	798	798	798	2	4	10	2	0	0	0	0
92R	798	798	619	798	117	8	70	10	0	0	6	0
92S	798	798	798	798	72	7	42	3	0	0	0	0
92W	798	798	798	798	92	11	109	3	0	0	0	0
92Y	500	502	576	587	249	35	635	122	19	4	38	5
94A	798	798	798	798	31	3	8	8	0	0	0	0
94D*	306	465	14	15	4	3	3	1	3	2	3	1
94E	637	798	642	798	143	16	53	5	10	0	6	0
94F	798	798	691	798	76	12	62	3	0	0	3	0
94H	798	798	14	15	26	0	0	0	0	0	0	0
94M	487	798	431	431	8	0	3	1	1	0	2	1
94P	39	40	798	798	1	1	3	1	1	1	0	0
94R	798	798	798	798	18	0	22	3	0	0	0	0
94S	452	495	265	281	22	3	2	2	4	1	2	2
94T	39	40	14	15	0	0	0	0	0	0	0	0
94Y	798	798	798	798	21	0	9	0	0	0	0	0
TOTALS					11820	2420	11986	2937	852	235	584	165

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 12N, 13F, 15N, 15S, 15U, 29E, 31D, 35F, 35L, 37F, 46Q, 68V, 68X, 89B, 91A, 91M, 91P, 94P, 94T

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 79R, 89D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD used
only to break ties)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SGT CLI promotions for Oct 13

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD used
only to break ties)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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12M	20120501	20060920	1	1
13R	20100501	20060926	5	1
14E	20110701	20060322	24	14
15Q	20110401	20050804	3	3
15W	20120801	20060706	8	8
18C	20100901	20060803	1	1
18E	20090801	20060921	1	1
25C	20090801	20060824	5	1
35F	20120901	20030130	13	13
38B	20070401	20010620	1	1
79R	20080201	20030724	1	1
89D	20120901	20060426	16	16
94D	20100401	20050608	4	3

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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35P	AD	20101216	20041216	1	1
35P	JN	20100201	20060511	2	2
35P	PF	20100601	20060810	1	1