

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

22 Decemebr 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 January 2015 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2014 through 4 December 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2014 through 8 December 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 January 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Effective promotion board month January 2015, completion of SSD 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list) must complete SSD 2 or ALC CC NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.

2. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN SIs and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction to the previous rank.

3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.

5. **Milper Messages** - Unit S1 and MPD personnel and Soldiers should review the following messages:

11-233, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340, 14-016, 14-022, 14-058 & 14-358.

6. **PPW Access** - BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

7. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	522	541	798	798	158	54	277	122	5	1	0	0
19K	39	40	798	798	6	6	128	52	6	6	0	0
25B	798	798	798	798	428	57	245	46	0	0	0	0
25C	798	798	798	798	43	8	10	20	0	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	517	798	798	798	49	8	53	18	4	0	0	0
25M	798	798	798	798	36	1	22	2	0	0	0	0
25N	798	798	798	798	169	11	62	42	0	0	0	0
25P	798	798	798	798	51	2	37	12	0	0	0	0
25Q	798	798	571	576	148	19	102	83	0	0	1	1
25R	798	798	583	583	33	2	3	1	0	0	0	1
25S	621	624	591	598	264	41	124	59	10	2	13	2
25U	798	798	798	798	269	33	361	79	0	0	0	0
25V	533	798	798	798	25	1	10	4	1	0	0	0
27D	798	798	798	798	25	8	49	34	0	0	0	0
29E	39	40	798	798	1	0	2	2	1	0	0	0
31B	493	498	798	798	224	70	456	103	29	6	0	0
31D	39	40	504	538	0	0	23	16	0	0	3	1
31E	798	798	798	798	12	2	13	11	0	0	0	0
31K	420	420	550	798	0	1	11	1	0	1	4	0
35F	450	450	798	798	24	25	17	57	0	1	0	0
35G+	39	40	343	391	10	0	7	7	10	0	1	1
35L+	39	40	798	798	5	0	164	13	5	0	0	0
35M	493	493	798	798	90	31	55	72	6	4	0	0
35N	559	568	530	558	237	33	68	97	9	1	2	1
35P	798	798	798	798	224	31	37	40	0	0	0	0
35PAD	39	40	205	205	3	1	2	2	3	1	2	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	547	798	798	798	40	1	15	7	3	0	0	0
35PDG+	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PSC	311	311	798	798	0	2	0	1	0	1	0	0
35Q+	39	40	14	15	4	1	2	10	4	1	2	10
35S	798	798	798	798	6	5	31	17	0	0	0	0
35T	512	512	798	798	13	16	37	3	1	1	0	0
36B	672	798	798	798	53	10	30	1	1	0	0	0
37F	39	40	798	798	0	0	40	23	0	0	0	0
38B	NA	NA	14	15	NA	NA	1	4	NA	NA	1	4
42A	798	798	798	798	466	80	554	70	0	0	0	0
42R	798	798	798	798	70	47	131	69	0	0	0	0
46Q	39	40	798	798	0	0	7	2	0	0	0	0
46R	798	798	798	798	0	0	52	9	0	0	0	0
51C	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
56M	507	798	798	798	28	3	70	14	2	0	0	0
68A	527	527	798	798	13	8	50	7	1	3	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68B	39	40	504	798	0	0	10	0	0	0	1	0
68C	798	798	567	798	16	1	95	4	0	0	1	0
68D	798	798	644	798	50	9	52	3	0	0	1	0
68E	667	798	798	798	121	14	97	10	2	0	0	0
68F	39	40	798	798	0	0	24	5	0	0	0	0
68G	465	798	798	798	13	2	37	3	2	0	0	0
68H	798	798	798	798	22	2	12	1	0	0	0	0
68J	798	798	798	798	69	20	53	4	0	0	0	0
68K	798	798	798	798	131	17	92	16	0	0	0	0
68L*	39	40	14	15	0	0	1	0	0	0	1	0
68M	572	798	798	798	15	5	12	1	1	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	798	798	798	798	62	11	56	7	0	0	0	0
68Q	798	798	798	798	35	9	29	9	0	0	0	0
68R	500	500	569	798	23	8	66	10	4	5	6	0
68S	798	798	798	798	6	4	38	6	0	0	0	0
68T	487	530	587	798	10	2	25	3	3	1	3	0
68U	39	40	798	798	0	0	0	1	0	0	0	0
68V+	39	40	798	798	3	0	28	0	3	0	0	0
68W	798	798	798	798	671	198	582	182	0	0	0	0
68X	798	798	440	440	19	11	22	16	0	0	1	2
68Y	39	40	798	798	0	0	6	1	0	0	0	0
74D	504	549	627	798	104	20	238	57	21	1	6	0
79R	NA	NA	798	798	NA	NA	112	1	NA	NA	0	0
79S	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	441	798	798	798	14	2	74	13	3	0	0	0
88K	798	798	798	798	13	5	5	3	0	0	0	0
88L	798	798	374	798	0	0	1	0	0	0	1	0
88M	327	339	798	798	61	22	506	87	52	11	0	0
88N+	39	40	585	591	11	1	71	16	11	1	4	2
89A	798	798	NA	NA	10	0	NA	NA	0	0	NA	NA
89B	513	539	580	580	40	12	70	19	3	1	0	1
89D	652	798	484	507	293	18	17	31	8	0	3	1
91A	39	40	212	391	1	1	2	2	1	1	2	2
91B	575	575	798	798	618	78	968	75	22	2	0	0
91C	656	798	798	798	118	7	177	16	2	0	0	0
91D	593	798	798	798	159	10	193	28	7	0	0	0
91E	557	557	798	798	33	9	66	18	2	3	0	0
91F	517	537	798	798	89	19	90	15	9	1	0	0
91G	798	798	NA	NA	12	0	NA	NA	0	0	NA	NA
91H	798	798	798	798	31	0	64	4	0	0	0	0
91J	798	798	NA	NA	105	3	NA	NA	0	0	NA	NA
91L	637	798	798	798	69	6	36	7	2	0	0	0
91M	39	40	798	798	2	5	19	10	2	5	0	0
91P	39	40	798	798	0	0	0	0	0	0	0	0
91S	235	235	798	798	5	2	21	3	3	2	0	0
92A	606	613	713	798	611	99	666	95	35	5	23	0
92F	616	798	774	798	466	39	500	22	27	0	2	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92G	357	386	798	798	33	7	217	40	24	2	0	0
92L	798	798	798	798	4	3	19	1	0	0	0	0
92M	482	798	798	798	17	14	17	8	2	0	0	0
92R	492	492	650	798	19	9	54	9	5	3	3	0
92S	524	798	798	798	30	2	39	0	7	0	0	0
92W	480	502	798	798	15	5	71	5	4	2	0	0
92Y	597	624	729	798	320	67	707	91	4	1	2	0
94A	798	798	798	798	20	2	16	1	0	0	0	0
94D	798	798	798	798	2	0	1	1	0	0	0	0
94E	621	798	670	798	94	2	33	4	1	0	1	0
94F	798	798	798	798	72	3	63	3	0	0	0	0
94H	401	798	798	798	6	1	1	0	2	0	0	0
94M	460	798	798	798	16	0	6	4	2	0	0	0
94P	39	40	798	798	0	0	5	0	0	0	0	0
94R	531	798	798	798	15	4	23	1	4	0	0	0
94S*	441	475	14	15	20	4	1	3	4	1	1	3
94T	39	40	14	15	0	0	0	1	0	0	0	1
94Y	798	798	798	798	11	0	8	0	0	0	0	0
TOTALS					9336	1728	11626	3207	710	158	301	137

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2015 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12P, 13F, 13M, 13P, 13R, 15N, 19K, 29E, 31D, 35L, 35Q, 37F, 46Q, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 94P, 94T

SSG

09L, 12D, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 79S, 94S, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12P	20111201	20100524	2	2
15R	20101001	20081107	97	18
15Y	20120401	20100507	23	12
35G	20100501	20080819	18	3
35L	20130405	20101005	3	3
35Q	20100922	20100922	1	1
68V	20120407	20100407	2	2
88N	20110817	20090817	21	5

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
15R	20060101	19990509	39	3
18B	20100701	20041122	1	1
18D	20101101	20071004	1	1
18E	20100501	20060511	1	1
68L	20121101	20070223	1	1
94S	20110301	20060628	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	DG	20110906	20070906	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.