



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 May 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 June 2015 and Junior Enlisted Issues for the Active Army (AA), Change 1

1. **References:** AR 600-8-19, Enlisted Promotions and Reductions - Published on 2 February 2015, effective date of 2 March 2015.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion issues.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2015 through 4 May 2015 as follows:

- a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 April 2015 through 8 May 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2015 as follows:

- a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
- e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 June 2015 and Junior Enlisted Issues for the Active Army (AA) Change 1

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

6. **CUTOFF SCORE CORRECTIONS:** Military Occupational Specialties (MOS's) added 68F, 68G, and 68H.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>.
2. **CMF 18 Special Promotion Categories** - Effective 9 January 2015, the Promotion Point Worksheet (PPW) allows CMF 18 Series Soldiers (SGT) to be integrated when they meet promotion recommendation eligibility IAW AR 600-8-19 para. 3-5a(5). Administrative Record Corrections (ARC) will no longer be approved IAW AR 600-8-19 para. 3-34 for failure to integrate Soldiers for promotion boards held after 20 January 2015.
3. **Structured Self Development (SSD)**- Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
 - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
 - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
7. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
8. **PPW Access** – BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).
<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 June 2015 and Junior Enlisted Issues for the Active Army (AA) Change 1

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	327	798	798	798	5	0	2	1	2	0	0	0
11B+	39	40	400	400	261	67	228	272	261	67	100	86
11C	364	390	396	406	40	14	21	9	21	3	9	2
12B	160	223	507	507	34	9	102	54	34	9	8	6
12C	180	287	286	286	5	2	3	5	5	2	0	2
12D	798	798	798	798	2	0	1	0	0	0	0	0
12H	NA	NA	527	798	NA	NA	51	6	NA	NA	7	0
12K	798	798	NA	NA	14	0	NA	NA	0	0	NA	NA
12M	798	798	798	798	8	0	0	0	0	0	0	0
12N	526	532	583	798	169	15	161	25	25	3	18	0
12P	798	798	574	798	3	1	21	8	0	0	2	0
12R	513	798	NA	NA	18	1	NA	NA	2	0	NA	NA
12T	500	798	798	798	9	1	4	5	1	0	0	0
12V	798	798	798	798	3	0	0	0	0	0	0	0
12W	798	798	NA	NA	34	8	NA	NA	0	0	NA	NA
12Y	798	798	798	798	54	7	29	10	1	0	0	0
13B	428	428	587	587	88	51	195	122	28	10	11	2
13D	506	798	541	798	91	12	26	18	14	0	1	0
13F+	39	40	398	798	23	4	13	17	23	4	7	0
13M+*	39	40	14	15	1	4	2	3	1	4	2	3
13P+	39	40	798	798	4	2	5	7	4	2	0	0
13R+*	39	40	14	15	4	2	2	2	4	2	2	2
13T	798	798	414	798	4	1	4	1	0	0	1	0
14E	412	798	428	798	36	6	10	10	8	0	1	0
14G	448	448	798	798	26	4	11	11	1	1	0	0
14H	359	400	798	798	16	5	20	16	7	2	0	0
14S+	39	40	798	798	5	0	6	2	5	0	0	0
14T	383	430	392	398	56	19	35	26	20	5	10	5
15B	512	798	271	798	28	5	2	0	6	0	2	0
15D	495	499	607	798	22	3	5	2	2	1	1	0
15E	527	798	486	486	40	2	6	4	3	0	0	1
15F	491	798	798	798	16	3	6	2	2	0	0	0
15G	798	798	798	798	32	4	18	6	0	0	0	0
15H	360	798	633	798	7	1	14	5	2	0	1	0
15J	798	798	798	798	45	2	11	3	0	0	0	0
15N	39	40	798	798	2	1	24	6	2	1	0	0
15P	551	562	688	798	66	12	57	10	5	2	1	0
15Q	352	445	225	225	15	3	6	2	10	2	6	1
15R	442	452	498	798	28	6	9	6	10	1	3	0
15S	798	798	798	798	5	2	18	2	0	0	0	0
15T	490	798	560	566	104	9	139	31	10	0	7	2
15U	480	483	451	451	11	6	34	11	3	1	2	4
15W	444	505	285	295	46	8	5	6	11	1	5	4
15Y	364	798	329	329	24	0	1	3	10	0	1	3
18B	798	798	14	15	0	0	5	8	0	0	5	8
18C*	798	798	14	15	0	0	4	3	0	0	4	3
18D	798	798	14	15	0	0	0	2	0	0	0	2

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2015

CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18E	798	798	14	15	0	0	0	1	0	0	0	1
19D	455	476	798	798	155	44	277	101	13	2	0	0
19K+	39	40	513	517	18	15	111	36	18	15	15	2
25B	798	798	798	798	508	44	270	48	0	0	0	0
25C	798	798	591	591	56	6	13	20	0	0	1	2
25D*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	494	798	634	798	43	7	61	16	5	0	1	0
25M	798	798	798	798	38	2	23	4	0	0	0	0
25N	798	798	798	798	180	7	64	47	0	0	0	0
25P	576	798	798	798	42	0	39	8	2	0	0	0
25Q	473	798	619	798	118	14	113	72	14	0	1	0
25R	798	798	798	798	43	0	3	1	0	0	0	0
25S	599	618	653	667	238	29	131	51	10	1	2	1
25U	539	552	646	798	283	41	389	53	36	3	8	0
25V	552	798	579	798	27	1	11	3	1	0	1	0
27D	472	509	532	798	34	9	54	29	3	2	1	0
29E+	39	40	649	649	2	0	7	5	2	0	0	1
31B	493	559	647	798	244	53	439	88	54	5	9	0
31D+	39	40	620	620	5	0	22	18	5	0	0	1
31E+	39	40	436	476	18	3	22	16	18	3	11	2
31K	39	40	542	798	1	0	10	0	1	0	3	0
35F	798	798	476	476	98	73	39	104	0	0	5	7
35G	247	247	418	418	10	3	19	18	10	3	6	5
35L+	39	40	672	798	3	0	131	16	3	0	8	0
35M	517	517	594	594	138	31	57	53	12	4	2	2
35N	509	554	437	438	215	25	70	63	15	1	7	7
35P	798	798	798	798	353	26	71	53	0	0	0	0
35Q*	39	40	14	15	1	4	1	1	1	4	1	1
35S	359	359	798	798	18	3	35	13	3	1	0	0
35T	536	545	798	798	29	3	32	5	2	1	0	0
36B	626	651	613	664	46	17	27	6	1	1	1	1
37F	39	40	798	798	0	0	72	40	0	0	0	0
38B*	NA	NA	14	15	NA	NA	4	1	NA	NA	4	1
42A	798	798	798	798	560	75	654	81	0	0	0	0
42R	582	582	620	798	75	35	124	59	6	2	3	0
46Q+	39	40	469	477	1	0	10	3	1	0	1	1
46R+	39	40	616	798	1	0	46	7	1	0	2	0
51C	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
56M	798	798	666	798	34	4	88	19	0	0	1	0
68A	798	798	625	798	15	8	49	3	0	0	2	0
68B	39	40	367	798	1	1	5	0	1	1	1	0
68C	201	440	798	798	6	1	88	7	6	1	0	0
68D	568	607	599	798	46	10	39	2	3	1	1	0
68E	675	798	664	798	128	10	105	13	2	0	4	0
68F+	39	40	798	798	1	0	24	3	1	0	0	0
68G	461	461	798	798	17	8	31	4	3	2	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68H	798	798	798	798	21	1	10	1	0	0	0	0
68J	538	621	553	565	67	11	35	7	8	1	7	1
68K	610	798	659	662	139	11	88	17	5	0	1	1
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	536	798	591	798	24	2	9	1	1	0	1	0
68N	798	798	798	798	1	0	5	0	0	0	0	0
68P	590	798	648	798	74	8	57	6	6	0	2	0
68Q	546	546	571	798	43	7	35	3	3	1	2	0
68R	566	798	553	561	27	6	58	14	2	0	4	1
68S	417	583	543	798	11	4	31	6	5	1	4	0
68T	460	468	798	798	15	4	24	2	5	1	0	0
68U+	39	40	798	798	1	0	1	1	1	0	0	0
68V	39	40	660	798	1	0	25	0	1	0	1	0
68W	519	521	549	549	637	186	448	131	96	25	38	15
68X	491	798	436	798	29	19	30	9	3	0	1	0
68Y	39	40	798	798	0	0	10	1	0	0	0	0
74D	303	303	556	565	30	23	172	57	20	18	18	8
79R	NA	NA	798	798	NA	NA	120	1	NA	NA	0	0
79S	NA	NA	470	798	NA	NA	7	0	NA	NA	7	0
88H	429	481	798	798	5	3	64	13	1	2	0	0
88K	798	798	798	798	14	6	8	7	0	0	0	0
88L	426	458	465	798	14	1	5	2	2	1	1	0
88M+	39	40	619	640	79	21	429	96	79	21	51	2
88N+	39	40	637	637	5	1	59	21	5	1	1	1
89A	554	798	NA	NA	20	0	NA	NA	1	0	NA	NA
89B	410	443	585	798	31	8	51	14	10	1	1	0
89D	631	798	502	502	294	6	18	31	10	0	0	4
91A+	39	40	798	798	2	1	2	2	2	1	0	0
91B	522	653	683	697	522	57	842	70	73	1	65	2
91C	798	798	798	798	139	6	171	16	0	0	0	0
91D	611	798	718	798	139	15	202	22	2	0	6	0
91E	516	798	684	798	25	8	57	13	1	0	2	0
91F	513	798	648	798	86	9	92	13	11	0	11	0
91G	482	798	NA	NA	10	1	NA	NA	4	0	NA	NA
91H	385	798	685	798	18	0	57	4	6	0	5	0
91J	798	798	NA	NA	110	4	NA	NA	0	0	NA	NA
91L	559	798	648	662	56	4	33	6	7	0	4	1
91M+	39	40	798	798	8	1	24	7	8	1	0	0
91P+	39	40	798	798	1	0	0	0	1	0	0	0
91S+	39	40	421	529	16	0	11	8	16	0	3	1
92A	643	798	741	798	577	103	612	77	7	1	2	0
92F	631	714	798	798	379	39	420	18	6	1	0	0
92G	177	249	591	643	29	4	146	36	29	4	13	1
92L	798	798	798	798	3	0	13	1	0	0	0	0
92M	537	798	798	798	30	3	18	6	1	0	0	0
92R	384	433	637	798	5	3	39	8	5	3	1	0
92S	536	798	798	798	28	0	32	2	3	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92W	798	798	798	798	14	5	65	7	0	0	0	0
92Y	530	530	658	663	326	66	668	93	32	2	40	3
94A	798	798	798	798	19	2	17	0	0	0	0	0
94D	798	798	14	15	0	0	0	1	0	0	0	1
94E	626	798	642	798	73	2	32	4	1	0	2	0
94F	798	798	798	798	70	5	56	3	0	0	0	0
94H	798	798	507	798	3	1	1	0	0	0	1	0
94M	798	798	798	798	12	0	6	5	0	0	0	0
94P	798	798	798	798	1	0	5	0	0	0	0	0
94R	798	798	798	798	15	6	22	1	0	0	0	0
94S	475	798	798	798	18	1	1	2	2	0	0	0
94T*	94	94	14	15	1	1	1	0	1	1	1	0
94Y	798	798	798	798	13	0	7	0	0	0	0	0
TOTALS					9683	1589	10649	2799	1278	264	617	213

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2015 if more had been reflected in the Total Army Personnel Database (TAPDB) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 15N, 19K, 29E, 31D, 31K, 35L, 35Q, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P

SSG

13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 94D, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.

(BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20120801	20101013	505	78
13F	20140501	20100701	16	16
13M	20130503	20110503	1	1
13P	20110301	20090728	8	3
13R	20120126	20100126	5	2
14S	20120817	20100817	7	3
19K	20140501	20100323	6	6
29E	20140516	20100205	1	1
31D	20130501	20110517	3	3
31E	20110204	20090204	38	8

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 June 2015 and Junior Enlisted Issues for the Active Army (AA) Change 1

35L	20110203	20110330	1	1
46Q	20100904	20080904	1	1
46R	20090901	20090901	1	1
68F	20120501	20100914	1	1
68U	20121101	20100630	1	1
88M	20100401	20091103	244	29
88N	20121004	20101004	5	2
91A	20130516	20110516	2	2
91M	20130701	20101228	4	4
91P	20120701	20100728	1	1
91S	20121019	20101019	13	10

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>SELECTED</u>
13M	20121201	20070619	2	2
13R	20110901	20080507	2	2
18C	20080801	20061120	1	1
25D	20110601	20080507	1	1
35Q	20110501	20080513	1	1
38B	20110201	20060823	2	2
94T	20120101	20070516	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
------------	---------------	-------------	-------------	--------------	------------------

There are no SGT language/CLI promotions.

5. TO GRADE E-6

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
------------	---------------	-------------	-------------	--------------	------------------

There are no SSG language/CLI promotions.