

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 472  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

23 May 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for  
1 June 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2014 through 4 May 2014 as follows:
  - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
  - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
  - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 April 2014 through 8 May 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2014 as follows:
  - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
  - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
  - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
  - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
  - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

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**REMINDERS/GENERAL INFORMATION:**

1. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of structured self development level I (SSD-I) as a minimum promotion eligibility requirement for consideration to the rank of SGT. Eligibility to reside on the recommended list to SGT requires that all SPC/CPL be, at a minimum, graduates of SSD-I. Soldiers who are already graduates of the Warrior Leader Course are considered to have already met this minimum eligibility requirement.

2. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.

3. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20<sup>th</sup> of the month proceeding the board month and no later than the 4<sup>th</sup> day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4<sup>th</sup> day of the month.

4. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.

6. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

[usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil) with the subject line: "PPW Access".

7. For junior enlisted promotion inquiries, email  
[usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2014**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	2	0	0	1	2	0	0	1
11B+	39	40	419	419	261	86	258	266	261	86	55	74
11C	287	348	296	296	20	5	10	12	20	5	10	12
12B	347	365	798	798	32	21	113	91	26	15	0	0
12C+	39	40	410	798	4	0	4	2	4	0	1	0
12D	39	40	14	15	2	1	0	1	2	1	0	1
12H	NA	NA	798	798	NA	NA	24	9	NA	NA	0	0
12K+	39	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	361	798	14	15	2	0	0	0	2	0	0	0
12N	584	798	798	798	95	19	125	72	6	0	0	0
12P	798	798	545	798	0	0	34	3	0	0	5	0
12R	798	798	NA	NA	3	1	NA	NA	0	0	NA	NA
12T	798	798	798	798	8	4	2	3	0	0	0	0
12V	798	798	798	798	4	0	3	2	0	0	0	0
12W	798	798	NA	NA	25	3	NA	NA	0	0	NA	NA
12Y	510	798	459	474	52	8	28	18	6	0	3	2
13B	572	798	524	532	143	31	181	123	2	0	7	2
13D	562	574	478	516	155	16	21	23	12	1	2	1
13F+	39	40	345	345	20	6	30	18	20	6	12	9
13M+	39	40	798	798	7	0	3	2	7	0	0	0
13P	798	798	798	798	1	0	4	0	0	0	0	0
13R+	39	40	14	15	4	4	1	2	4	4	1	2
13T	798	798	528	798	6	1	18	4	0	0	1	0
14E*	327	328	14	15	24	16	20	3	17	7	20	3
14G	392	420	360	368	21	5	12	9	12	2	7	4
14H	462	474	403	444	44	8	13	8	8	2	1	2
14S	798	798	798	798	18	7	20	6	0	0	0	0
14T	479	490	422	798	85	25	43	26	8	1	3	0
15B	451	798	373	383	31	0	4	4	6	0	2	4
15D	428	798	431	431	7	0	5	3	1	0	0	1
15E	798	798	798	798	59	6	16	8	0	0	0	0
15F	478	798	572	572	19	2	4	7	1	0	0	1
15G	537	798	437	437	11	0	8	9	1	0	1	1
15H	256	798	492	492	4	0	18	4	4	0	0	1
15J	526	798	798	798	57	3	10	10	5	0	0	0
15N	39	40	611	798	5	0	26	10	5	0	1	0
15P	555	798	628	798	80	6	85	15	8	0	6	0
15Q+*	39	40	14	15	8	1	3	1	8	1	3	1
15R	278	343	434	436	22	2	16	5	22	2	10	2
15S+	39	40	798	798	4	2	32	12	4	2	0	0
15T	415	798	508	798	73	9	85	28	28	0	12	0
15U+	39	40	241	295	26	0	9	5	26	0	9	5
15W*	373	373	14	15	10	3	3	4	5	2	3	4
15Y+	39	40	319	329	9	1	8	3	9	1	7	2
18B*	798	798	14	15	0	0	3	3	0	0	3	3
18C*	798	798	14	15	0	0	4	2	0	0	4	2
18D	798	798	14	15	1	0	0	2	0	0	0	2
18E	798	798	14	15	0	0	0	4	0	0	0	4

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	457	478	496	499	192	47	273	132	50	4	33	2
19K+	39	40	511	530	67	8	208	56	67	8	47	6
25B	589	798	798	798	308	26	147	20	11	0	0	0
25C	798	798	798	798	20	4	3	8	0	0	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	521	798	597	798	44	6	76	22	8	0	6	0
25M	798	798	798	798	26	2	17	4	0	0	0	0
25N	798	798	798	798	111	10	49	32	0	0	0	0
25P	529	798	798	798	50	0	36	7	4	0	0	0
25Q	542	798	520	520	207	12	102	99	3	0	4	2
25R	798	798	798	798	27	1	6	5	0	0	0	0
25S	616	798	620	798	252	34	140	69	3	0	3	0
25U	568	798	557	560	293	20	331	129	11	0	20	3
25V	571	571	475	481	40	4	12	4	7	1	6	2
27D	396	396	798	798	15	5	36	21	3	2	0	0
29E*	39	40	14	15	1	0	4	3	1	0	4	3
31B	574	798	798	798	139	20	373	102	2	0	0	0
31D	39	40	498	517	0	0	61	16	0	0	8	1
31E	302	307	798	798	7	4	0	5	5	2	0	0
35F+*	39	40	14	15	29	27	21	17	29	27	21	17
35G	374	374	310	310	27	8	3	7	9	4	1	5
35L	39	40	681	798	0	0	139	8	0	0	3	0
35M	507	507	798	798	80	36	52	56	5	4	0	0
35N	518	539	798	798	170	31	40	77	6	1	0	0
35P	798	798	798	798	102	14	18	16	0	0	0	0
35PAD+	39	40	276	388	4	0	1	2	4	0	1	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PKP	612	798	798	798	65	3	6	10	1	0	0	0
35PPF	321	798	798	798	1	1	1	2	1	0	0	0
35PRU	490	490	798	798	13	5	0	0	3	2	0	0
35PTA	798	798	650	798	6	1	9	3	0	0	1	0
35Q*	798	798	14	15	1	0	1	0	0	0	1	0
35S	798	798	499	798	1	5	17	17	0	0	1	0
35T	602	798	798	798	40	7	34	4	2	0	0	0
36B	611	798	573	798	79	7	62	11	15	0	13	0
37F	39	40	488	490	0	0	28	32	0	0	8	15
38B*	NA	NA	14	15	NA	NA	5	0	NA	NA	5	0
42A	582	583	798	798	500	51	393	83	31	3	0	0
42R	798	798	550	798	42	33	93	67	0	0	3	0
46Q+	39	40	397	407	2	0	22	7	2	0	9	4
46R	39	40	798	798	1	2	47	11	1	2	0	0
51C	NA	NA	14	15	NA	NA	4	0	NA	NA	4	0

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2014**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
56M	469	490	603	798	32	6	62	14	7	1	1	0
68A	561	798	615	798	19	10	56	14	5	0	4	0
68B	798	798	798	798	0	0	6	0	0	0	0	0
68C	251	798	537	798	3	0	103	4	3	0	3	0
68D	587	798	604	798	58	5	60	6	2	0	2	0
68E	646	798	677	798	129	9	91	5	8	0	4	0
68F	798	798	798	798	1	0	15	4	0	0	0	0
68G	474	798	569	798	27	5	41	5	7	0	6	0
68H	798	798	798	798	20	1	8	1	0	0	0	0
68J	589	798	586	798	73	13	56	3	2	0	1	0
68K	578	798	617	798	127	18	102	13	19	0	13	0
68L	529	798	798	798	1	0	3	0	1	0	0	0
68M	798	798	798	798	12	4	7	1	0	0	0	0
68N	798	798	798	798	1	0	2	0	0	0	0	0
68P	798	798	625	798	68	13	57	9	0	0	2	0
68Q	798	798	798	798	31	5	30	5	0	0	0	0
68R	569	587	595	798	38	9	84	11	5	1	5	0
68S	429	429	528	528	10	6	32	10	5	2	5	1
68T	559	798	608	798	32	1	35	4	3	0	1	0
68U	798	798	798	798	0	0	1	0	0	0	0	0
68V+	39	40	798	798	1	0	26	0	1	0	0	0
68W	579	583	631	663	904	181	585	202	40	9	2	2
68X	405	405	434	434	20	16	18	12	7	8	1	2
68Y	798	798	798	798	0	0	5	1	0	0	0	0
74D	553	554	581	798	205	13	277	47	15	1	9	0
79R	NA	NA	572	798	NA	NA	56	0	NA	NA	5	0
79S	NA	NA	798	798	NA	NA	26	4	NA	NA	0	0
88H	483	486	629	798	44	2	84	13	8	1	7	0
88K	449	479	550	550	12	2	9	3	2	1	0	1
88L	798	798	798	798	3	0	0	0	0	0	0	0
88M	428	428	607	721	165	14	543	88	55	4	39	1
88N+	39	40	464	510	25	1	62	12	25	1	26	2
89A	375	375	NA	NA	3	3	NA	NA	2	1	NA	NA
89B	319	376	475	798	19	10	68	13	11	4	12	0
89D*	572	798	14	15	258	21	32	9	45	0	32	9
91A+	39	40	275	285	5	3	5	7	5	3	5	7
91B	546	581	798	798	466	70	830	67	25	1	0	0
91C	798	798	798	798	80	13	146	14	0	0	0	0
91D	521	798	664	798	136	15	166	32	20	0	2	0
91E	498	798	798	798	24	4	62	10	2	0	0	0
91F	531	538	798	798	61	17	80	7	6	1	0	0
91G	523	798	NA	NA	16	2	NA	NA	4	0	NA	NA
91H	438	486	798	798	48	5	49	3	15	2	0	0
91J	798	798	NA	NA	98	6	NA	NA	0	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	639	798	625	798	64	1	29	4	1	0	1	0
91M+	39	40	398	411	12	2	20	11	12	2	10	4

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P+*	39	40	14	15	4	1	1	1	4	1	1	1
91S+	39	40	798	798	14	0	17	6	14	0	0	0
92A	595	611	700	798	442	43	604	111	3	1	13	0
92F	635	798	781	798	504	36	515	31	9	0	1	0
92G	392	550	798	798	29	5	203	40	19	1	0	0
92L	798	798	798	798	0	0	17	1	0	0	0	0
92M	309	391	534	798	1	2	11	5	1	1	1	0
92R	653	798	798	798	55	10	45	9	2	0	0	0
92S	654	798	798	798	63	1	37	1	1	0	0	0
92W	550	578	755	798	36	10	85	5	2	1	1	0
92Y	520	533	621	798	127	31	567	92	10	2	4	0
94A	798	798	798	798	22	2	10	6	0	0	0	0
94D+	39	40	14	15	3	0	1	1	3	0	1	1
94E	798	798	624	798	107	3	42	2	0	0	2	0
94F	798	798	798	798	70	5	64	2	0	0	0	0
94H	798	798	14	15	12	0	0	1	0	0	0	1
94M	545	798	798	798	18	0	5	2	1	0	0	0
94P	39	40	798	798	0	0	2	0	0	0	0	0
94R	625	798	589	798	11	0	26	2	1	0	1	0
94S	502	798	327	327	17	3	1	1	1	0	0	1
94T	798	798	14	15	1	0	0	0	0	0	0	0
94Y	798	798	798	798	20	0	9	0	0	0	0	0
<b>TOTALS</b>					9335	1394	10467	2994	1277	248	614	241

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

**1. STAR MOSS**

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 12C, 12D, 12K, 13F, 13M, 15N, 15S, 15U, 15Y, 19K, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 91A, 91M, 91P, 91S, 94D, 94P

**SSG**

09L, 12D, 12M, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 94D, 94H, 94T

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20120401	20100113	2	2
11B	20111102	20091102	160	73
12C	20120518	20100518	3	3
12K	20120201	20100505	1	1
13F	20121213	20100328	5	5
13M	20120501	20100525	3	3
13R	20100812	20100324	12	2
15Q	20100501	20081007	26	4
15S	20130401	20100525	1	1
15U	20120922	20100112	16	16
15Y	20121101	20090825	7	7
19K	20121221	20050906	51	51
35F	20130301	20090623	8	8
46Q	20110601	20090811	2	2
68V	20060520	20041020	1	1
88N	20101001	20060122	26	12
91A	20130117	20100517	3	3
91M	20120412	20100412	8	8
91P	20120701	20100512	2	2
91S	20120211	20100211	11	11
94D	20120525	20100525	3	3

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
14E	20110601	20060606	25	8
15Q	20130201	20070523	2	2
15W	20111101	20070530	2	2
18B	20081201	20060725	1	1
18C	20091001	20060420	2	2
29E	20071101	20030628	19	3
35F	20130501	20050706	12	12
35Q	20111201	20070118	2	1
38B	20120801	20070525	4	4
89D	20130501	20060906	26	26
91P	20090201	20011016	5	1

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120324	20100324	2	2



AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for  
1 June 2014 and Junior Enlisted Issues for the Active Army (AA)

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.