

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 September 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 October 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2014 through 4 September 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 August 2014 through 8 September 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 October 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement.
3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 12-167, 12-189,12-190, 12-191, 12-240, 12-241, 12-242, 12-243,12-347,13-106, 13-212, 13-275, 13-289, 13-340,14-016, 14-022 and 14-058.
7. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,(misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

8. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L*	385	798	14	15	3	0	2	2	2	0	2	2
11B	116	116	494	494	337	111	462	363	337	111	74	38
11C+	39	40	421	424	45	5	21	13	45	5	5	4
12B	335	340	563	798	44	18	166	91	37	15	11	0
12C	798	798	798	798	6	1	8	2	0	0	0	0
12D	39	40	14	15	1	1	0	2	1	1	0	2
12H	NA	NA	798	798	NA	NA	46	9	NA	NA	0	0
12K	798	798	NA	NA	4	1	NA	NA	0	0	NA	NA
12M	798	798	798	798	4	2	1	1	0	0	0	0
12N	798	798	798	798	129	21	143	51	0	0	0	0
12P	798	798	798	798	3	0	36	3	0	0	0	0
12R	798	798	NA	NA	7	2	NA	NA	0	0	NA	NA
12T	798	798	798	798	12	4	4	5	0	0	0	0
12V	798	798	798	798	3	0	6	0	0	0	0	0
12W	798	798	NA	NA	27	4	NA	NA	0	0	NA	NA
12Y	544	595	440	440	70	4	32	18	7	1	6	6
13B	304	304	532	532	99	41	209	99	92	37	35	17
13D	466	498	411	411	136	12	26	26	62	3	18	14
13F+	39	40	206	245	30	10	24	27	30	10	24	27
13M+*	39	40	14	15	5	0	8	2	5	0	8	2
13P+*	39	40	14	15	8	0	3	3	8	0	3	3
13R+	39	40	14	15	8	1	1	1	8	1	1	1
13T	416	798	369	401	3	0	8	5	1	0	7	2
14E	240	242	798	798	8	6	7	5	7	4	0	0
14G	403	455	444	444	27	9	8	11	10	2	3	5
14H	275	282	442	442	19	7	18	12	16	7	2	2
14S	387	798	798	798	31	3	17	5	13	0	0	0
14T	383	383	421	448	61	17	46	26	17	4	8	3
15B	500	798	506	798	40	1	6	5	9	0	2	0
15D	450	798	457	798	19	1	7	3	2	0	2	0
15E	539	798	798	798	68	3	18	6	7	0	0	0
15F	491	798	798	798	26	4	10	3	3	0	0	0
15G	487	798	798	798	15	1	9	7	2	0	0	0
15H	399	798	553	798	3	0	18	5	2	0	3	0
15J	798	798	798	798	59	2	12	2	0	0	0	0
15N	267	352	798	798	7	1	31	9	7	1	0	0
15P	586	798	628	798	85	5	79	10	5	0	1	0
15Q*	191	257	14	15	15	4	5	2	15	4	5	2
15R	398	427	670	798	21	2	27	8	6	2	1	0
15S	798	798	798	798	2	1	36	10	0	0	0	0
15T	471	499	578	617	80	18	121	31	16	1	8	1
15U	411	798	798	798	16	1	16	3	6	0	0	0
15W	223	223	215	215	13	6	5	9	13	6	5	9
15Y	372	798	798	798	8	4	13	7	4	0	0	0
18B	798	798	14	15	0	0	0	2	0	0	0	2
18C	798	798	14	15	0	0	6	3	0	0	6	3
18D	798	798	14	15	0	0	0	3	0	0	0	3
18E*	798	798	14	15	0	0	2	5	0	0	2	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2014

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	437	438	585	798	114	41	262	110	27	4	4	0
19K+	39	40	562	798	24	4	139	37	24	4	6	0
25B	798	798	798	798	370	46	226	35	0	0	0	0
25C	798	798	798	798	33	9	7	13	0	0	0	0
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	798	798	582	591	44	5	61	20	0	0	11	3
25M	798	798	571	798	32	0	26	2	0	0	3	0
25N	798	798	798	798	152	9	56	35	0	0	0	0
25P	568	798	798	798	51	2	35	4	1	0	0	0
25Q	469	470	472	475	215	13	112	87	72	3	27	17
25R	798	798	417	798	31	3	5	3	0	0	1	0
25S	588	624	589	606	284	36	133	56	28	1	15	2
25U	522	538	582	587	339	29	359	92	72	2	27	3
25V	533	798	466	466	40	1	7	7	7	0	1	2
27D	798	798	461	798	17	10	48	22	0	0	4	0
29E+*	39	40	14	15	1	0	18	2	1	0	18	2
31B	517	569	798	798	261	83	433	88	56	4	0	0
31D	39	40	483	497	0	1	58	15	0	1	21	3
31E	277	362	798	798	15	2	8	3	11	2	0	0
31K	798	798	604	798	2	2	11	0	0	0	2	0
35F+	39	40	195	195	41	32	7	20	41	32	7	20
35G	222	430	341	360	10	1	11	11	10	1	3	5
35L	39	40	798	798	0	0	150	14	0	0	0	0
35M	443	450	616	798	99	30	66	66	26	6	3	0
35N	798	798	798	798	206	28	58	84	0	0	0	0
35P	798	798	798	798	136	19	30	25	0	0	0	0
35PAD+*	39	40	14	15	7	1	2	5	7	1	2	5
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	360	360	19	5	1	2	0	0	1	2
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	350	350	301	301	1	4	2	4	0	1	1	3
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	485	798	663	798	12	1	2	0	1	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	594	798	798	798	53	5	13	6	8	0	0	0
35PRU*	798	798	14	15	15	2	0	0	0	0	0	0
35Q+*	39	40	14	15	6	0	3	2	6	0	3	2
35S	226	284	478	798	3	4	30	20	3	4	5	0
35T	460	473	798	798	28	16	41	1	15	5	0	0
36B	549	593	511	588	66	5	31	5	24	2	16	5
37F	39	40	798	798	0	0	26	17	0	0	0	0
38B*	NA	NA	14	15	NA	NA	6	3	NA	NA	6	3
42A	572	582	798	798	508	57	491	66	50	3	0	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	798	798	798	798	51	46	115	63	0	0	0	0
46Q+	39	40	371	371	2	0	12	6	2	0	3	2
46R	798	798	798	798	0	1	57	8	0	0	0	0
51C*	NA	NA	14	15	NA	NA	3	1	NA	NA	3	1
56M	379	396	592	798	29	8	73	11	16	5	8	0
68A	466	486	632	798	15	14	61	10	8	4	4	0
68B+	39	40	551	798	1	0	12	0	1	0	2	0
68C	798	798	523	798	6	1	104	3	0	0	8	0
68D	550	798	586	798	66	3	67	4	17	0	11	0
68E	630	645	674	798	130	16	100	12	9	2	3	0
68F+	39	40	545	798	2	0	27	4	2	0	3	0
68G	494	615	798	798	23	4	46	3	4	1	0	0
68H	798	798	705	798	20	1	11	2	0	0	1	0
68J	583	798	579	798	89	19	65	2	10	0	5	0
68K	584	798	644	654	166	18	99	15	23	0	10	3
68L+	39	40	473	798	1	0	3	0	1	0	1	0
68M	561	798	798	798	15	5	10	1	1	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	574	798	658	717	82	13	65	9	11	0	3	1
68Q	531	798	552	798	39	10	33	6	7	0	5	0
68R	542	542	588	798	36	6	81	9	6	2	8	0
68S	338	338	798	798	7	6	34	9	5	4	0	0
68T	494	494	609	798	29	3	36	2	11	1	2	0
68U	39	40	798	798	0	0	1	1	0	0	0	0
68V	39	40	798	798	0	0	26	1	0	0	0	0
68W	543	544	593	601	786	191	627	180	98	14	29	2
68X	381	408	417	417	29	14	23	13	10	8	4	1
68Y	39	40	798	798	0	0	9	1	0	0	0	0
74D	469	470	594	647	165	8	266	56	60	4	30	2
79R	NA	NA	798	798	NA	NA	110	1	NA	NA	0	0
79S	NA	NA	454	461	NA	NA	18	3	NA	NA	15	1
88H	382	798	627	798	32	1	74	15	16	0	6	0
88K	447	464	572	572	14	10	6	3	1	1	0	1
88L+*	39	40	14	15	6	3	7	0	6	3	7	0
88M	331	348	636	637	118	15	561	86	89	11	45	3
88N+	39	40	626	798	13	2	63	11	13	2	3	0
89A	798	798	NA	NA	4	3	NA	NA	0	0	NA	NA
89B	798	798	574	579	19	7	77	13	0	0	1	1
89D	798	798	798	798	271	15	11	16	0	0	0	0
91A*	39	40	14	15	1	0	6	1	1	0	6	1
91B	560	569	798	798	652	70	938	66	66	4	0	0
91C	798	798	798	798	107	7	168	18	0	0	0	0
91D	798	798	798	798	145	10	189	27	0	0	0	0
91E	798	798	663	798	31	8	68	14	0	0	4	0
91F	798	798	798	798	89	19	87	9	0	0	0	0
91G	798	798	NA	NA	9	1	NA	NA	0	0	NA	NA
91H	798	798	798	798	43	3	61	2	0	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91J	798	798	NA	NA	101	5	NA	NA	0	0	NA	NA
91L	798	798	798	798	65	4	36	3	0	0	0	0
91M+	39	40	466	798	5	2	13	11	5	2	3	0
91P+*	39	40	14	15	4	0	4	0	4	0	4	0
91S+	39	40	541	798	3	3	19	3	3	3	2	0
92A	798	798	703	704	521	73	689	99	0	0	41	4
92F	616	798	798	798	521	23	519	19	39	0	0	0
92G	186	202	632	798	62	8	237	38	59	8	26	0
92L	798	798	798	798	1	1	17	0	0	0	0	0
92M	433	526	798	798	9	10	16	5	1	1	0	0
92R	495	495	673	798	48	9	56	8	27	2	3	0
92S	542	798	798	798	46	1	37	1	10	0	0	0
92W	418	438	712	798	30	6	70	2	12	2	2	0
92Y	798	798	798	798	266	57	663	76	0	0	0	0
94A	798	798	798	798	20	2	11	3	0	0	0	0
94D	281	798	230	230	3	0	0	3	2	0	0	3
94E	599	798	657	798	106	6	40	3	6	0	3	0
94F	798	798	798	798	69	4	64	3	0	0	0	0
94H	387	422	429	798	9	3	2	0	4	1	1	0
94M	798	798	798	798	17	2	6	5	0	0	0	0
94P+	39	40	798	798	2	0	4	0	2	0	0	0
94R	573	798	798	798	17	3	25	1	2	0	0	0
94S	798	798	798	798	18	6	1	1	0	0	0	0
94T+	39	40	14	15	1	0	0	0	1	0	0	0
94Y	798	798	798	798	16	0	9	0	0	0	0	0
TOTALS					10146	1629	11749	2898	1956	376	745	256

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSS

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12D, 13F, 13M, 13R, 19K, 29E, 31D, 35F, 35L, 35Q, 37F, 46Q, 68B, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 91S, 94P, 94T

SSG

09L, 12D, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 91P, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
11C	20110222	20070222	71	22
13F	20120914	20100914	18	18
13M	20120816	20100816	3	3
13P	20120601	20100616	8	5
13R	20120701	20100816	7	7
19K	20130601	20100127	15	15
29E	20130125	20030904	1	1
35F	20130921	20091230	14	14
35Q	20130313	20100505	1	1
46Q	20110501	20090721	2	2
68B	20091010	20070510	1	1
68F	20100207	20080207	4	2
68L	20120701	20100706	1	1
88L	20110707	20090707	2	2
88N	20120404	20100428	9	7
91M	20110201	20090615	2	2
91P	20120905	20100905	4	4
91S	20110301	20090311	1	1
94P	20120824	20100824	1	1
94T	20121101	20080510	1	1

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20110301	20070126	1	1
13M	20130501	20061125	6	6
13P	20100401	20060719	9	3
15Q	20130401	20070827	5	4
18E	20130801	20061207	1	1
29E	20100608	20061220	18	12
35Q	20121001	20070125	1	1
38B	20120101	20070619	4	4
51C	20120301	20060615	1	1
88L	20121101	20060720	4	4
91A	20051101	19980611	24	3
91P	20120201	20070508	4	4

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 October 2014 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120615	20100615	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120301	20050928	2	2
35P	RU	20081101	20020926	1	1